



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
2 NAVY ANNEX
WASHINGTON, DC 20380-1775

MCO 1130.53P
MPP-23
11 Jun 02

MARINE CORPS ORDER 1130.53P W/CH 1

From: Commandant of the Marine Corps
To: Distribution List

Subj: ENLISTMENT INCENTIVE PROGRAMS

Ref: (a) MCO P1100.72 (MPPM)
(b) MCO P1200.7 (MOS MANUAL)
(c) DoD Directive 1304.21 (Enlistment and Reenlistment Bonuses for Active Members)
(d) DoD Directive 7000.14-R (Financial Management Regulation Vol 7)
(e) MCO P1080.40 (MCTFSPRIM)
(f) MCO P1900.16 (MARCORSEPMAN)
(g) MCO P1400.32 (MARCORPROMMAN, Vol 2, ENLPROM)

Encl: (1) Enlistment Option Program (EOP)
(2) Geographic Option Program (GOP)/College Enlistment Program (CEP)
(3) Marine Corps College Fund (MCCF)
(4) Enlistment Bonus Program (EBP)
(5) Musician Enlistment Option Program (MEOP)
(6) Enlistment Incentive Programs Matrix, Instructions and Standards
(7) Statements of Understanding Instructions and Samples

1. Situation. This Order provides information and instructions for the use of all enlistment incentive programs for regular accessions. There are three major changes. First, this Order terminates the Quality Enlistment Program (QEP) and replaces it with the Geographic Option Program. Second, this Order clarifies the policies and entitlements associated with the Marine Corps College Fund (MCCF). Finally, the Order adds the Marine Corps Security Forces Personal Reliability Program (UW) enlistment option program (EOP).

2. Cancellation. MCO 1130.53N.

3. Mission. Commanders shall fairly and efficiently administer enlistment incentives per this Order.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) This Order establishes policy and provides guidance for the recruitment of Marines into all entry-level (first term) Military Occupational Specialties (MOS) to include critical skills and technical skills per published Marine Corps requirements.

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(a) (0) This Order will allow, as much as practical, pre-boot camp Marine Corps applicants to choose an enlistment incentive which contains a group of MOSs that most interests the applicant.

(2) Concept of Operations. Enlistment incentive programs benefit the Marine Corps in two ways. First, they assist the Deputy Commandant for Manpower and Reserve Affairs (DC M&RA) in meeting both the MOS needs of the Marine Corps and the overall end strength goal. Second, they assist the Marine Corps Recruiting Command (MCRC) in attracting highly qualified applicants for enlistment and meeting its annual accession mission. This Order addresses the different types of enlistment incentive programs available to entry-level applicants. To be eligible for any of the programs listed in this Order, applicants must first be eligible per reference (a). Specific program eligibility requirements are listed in the enclosures.

(a) Enlistment Option Program (EOP). The EOP offers job skill guarantees in individual occupational fields (OccFld) or groups of OccFlds (enclosure (1)).

(b) Geographic Option Program (GOP). The GOP offers a geographical duty assignment option (enclosure (2)).

(c) College Enlistment Program (CEP). The CEP is also available under the provisions of the GOP. In addition to the GOP, the CEP offers accelerated promotion incentives.

(d) Marine Corps College Fund (MCCF). The MCCF "kicker" payments are part of the Montgomery GI Bill (MGIB). Highly qualified entry-level applicants who successfully complete an enlistment in the Marine Corps can expect to receive \$50,000 toward college education (enclosure (3)).

(e) Enlistment Bonus Program (EBP). The EBP offers qualified applicants a monetary incentive for enlistment into designated MOSs or for shipping to recruit training at certain times of the year (enclosure (4)).

(f) Musician Enlistment Option Program (MEOP). The MEOP offers enlistment into the Marine Corps bands with promotion guarantees, and for the highest qualified applicants, a choice of duty station (enclosure (5)).

(g) Enlistment Incentive Program Standards. The standards and prerequisites for the various enlistment options are listed in enclosure (6).

(h) Statements of Understanding (SOU). The SOU is the document that guarantees an incentive program to the applicant who is enlisting. This is a legally binding document, and is an integral part of the enlistment contract. Extreme care will be taken in the administration of this document. Automated Enlistment Package (AEP) SOUs must be initialed and signed by applicants in their own handwriting. Non-AEP SOUs must be totally completed in the applicant's own handwriting. Sample SOUs and instructions are provided in enclosure (7).

b. Subordinate Element Missions

(1) Commanding General, Marine Corps Recruiting Command (CG MCRC)

(a) CG MCRC is the main effort.

(b) All programs will be managed by CG MCRC (G-3) and centrally controlled through the Automated Recruit Management System (ARMS)/Marine Corps Recruiting Information Support System (MCRIS).

(2) Assistant Deputy Commandant for Manpower and Reserve Affairs (MP). Support the main effort by establishing flexible policies and making timely changes to policy.

(3) Field Commanders. Field Commanders will support the main effort by ensuring first term Marines serve in a billet that requires their MOS skills and by ensuring enlistment bonuses are paid to and recouped from Marines per this Order.

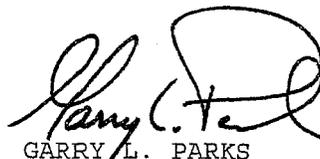
c. Coordinating Instructions. All questions or problems concerning EOP, GOP/CEP, MCCF, EBP, or MEOP qualifications or assignments should be directed, via the chain of command, to CG MCRC (G-3).

5. Administration and Logistics. For the purposes of recruiting expediency, minor changes to this Order, especially enclosures (6) and (7), will be disseminated throughout MCRC via Frost Call. Once several changes are collected, CMC (MPP-20) will publish officially a change to this Order.

6. Command and Signal

a. Signal. This Order is effective immediately.

>Ch 1 b. Command. This Marine Corps Order is applicable to the Marine Corps Reserve.



GARRY L. PARKS
Deputy Commandant for
Manpower and Reserve Affairs

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29 Oct 03

MARINE CORPS ORDER 1130.53P W/CH 1

From: Commandant of the Marine Corps
To: Distribution List

Subj: ENLISTMENT INCENTIVE PROGRAMS

Encl: (6) Enlistment Incentive Programs Matrix, Instructions and Standards
(7) Statements of Understanding Instructions and Samples
(8) National Call to Service Enlistment Program

1. Situation. To make administrative changes to this Order.

2. Administration and Logistics

a. Remove Enclosures (6) and (7) and replace with Enclosures (6), (7), and (8) contained in this Change.

b. Pen change page 3, paragraph 6b, delete the word "not."

c. File this transmittal immediately behind the signature page of the basic Order.

d. Summary of Changes

(1) Introduce National Call to Service Program. Accession policy for this new recruiting program is contained in enclosure (8). It includes information applicable to the Marine Corps Reserve.

(2) Modify Open Contract Criteria. Due to assignment challenges for Marines accessed as Open Contracts, test score prerequisites were raised from GT of 80 to GT of 90, or EL of 90, or MM of 95.

(3) Modify Contract Length. The following Enlistment Option Programs had the term of enlistment extended from four to five years: Data Systems (BX), Media (CH), Marine Corps Security Forces (UV), Marine Corps Security Forces (PRP) (UW), and Military Police (UT).

(4) Modify Statements of Understanding. All statements of understanding have been customized in order to reduce clerical errors and spell out prerequisites in greater detail. Through finer scrutiny up front, this measure will reduce the number of applicants awarded skill incentives for which they are not qualified and increase the number of Marines who meet MOS training prerequisites.

3. Command and Signal

a. Signal. This Change is effective immediately.

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11 Jun 02

b. Command. This Marine Corps Order is applicable to the Marine Corps Total Force.



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Assistant Deputy Commandant for
Manpower and Reserve Affairs

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ENLISTMENT OPTION PROGRAM (EOP)

1. Information

a. General. The EOP offers specific skill group guarantees to qualified applicants who demonstrate interest and the required aptitudes. Additionally, the EOP assists MCRC in achieving accession goals. Each one of these programs is directly related to the MOS needs of the Marine Corps. An applicant may receive any of the skills (MOSs) listed under the specified Program Enlisted For (PEF) code in the Program Matrix, enclosure (6), for a minimum period of two years. The Program Matrix will be updated as necessary and distributed prior to the fiscal year that it covers. The Marine Corps does not guarantee a specific MOS to any applicant other than musicians, cooks, and nuclear, biological and chemical specialists.

b. Term of Enlistment. Enlistment for a program with a Term of Enlistment (TOE) other than that which is specified in the Program Matrix is not authorized. (three year enlistments are granted on a case-by-case basis and will be limited to open contracts.) Applicants enlisted under the provisions of this Order will be shipped to recruit training within prescribed monthly quotas based on program availability.

c. Program Codes. Each program has its own PEF code. ARMS/MCRISS PEF codes ending in "F" designate female program allocations.

d. Job Skill Guarantee. A program may be comprised of a single OccFld or grouping of OccFlds and/or MOSs. Although applicants may qualify for several programs, they may only enlist for one. Enlistment for an incentive program guarantees the applicant will be assigned, after successful completion of recruit training and Marine Combat Training (MCT), to an MOS contained within the program. This statement remains in effect provided the applicant maintains all academic, mental, moral, physical, and security clearance eligibility requirements established for enlisted Marines or for the OccFld.

e. Program Assignment. When applicants have completed Military Enlistment Processing Station (MEPS) processing and have been assigned an incentive program, recruiters will minimize program confusion and ensure all applicants understand the provisions of their program to include MOSs and OccFlds they can be assigned, geographic location guarantees, and promotion guarantees as applicable. The SOU must be completed on the date the applicant enters the Delayed Entry Program (DEP) or as soon as the program is assigned.

f. Applicants are classified into an MOS by CMC (MMEA-11) and will receive an intended MOS prior to MCT/School of Infantry (SOI). SOI Liaisons are the only MCRC representatives outside the Headquarters that are authorized to contact MMEA-11 regarding the assignment of MOSs. The following schoolhouses may make the final classification for those MOSs under their purview:

Marine Corps Communication Electronics School, Twentynine Palms, CA
Enlisted Aviation Maintenance Training Management Unit, NAS Pensacola, FL
Marine Corps Detachment, Defense Language Institute, Monterey, CA

Marine Corps Detachment, Fort Leonard Wood, MO
School of Infantry (East) and School of Infantry (West)

g. Other Programs. EOPs are separate and distinct from the GOP/CEP, MCCF, EBP, and MEOP.

2. Service Eligibility. Applicants must first be eligible for enlistment per reference (a). Subsequently, they must meet the eligibility requirements contained in reference (b) and in enclosure (6) for the desired enlistment program.

a. Prior Service Entry Level Separation. Former Recruits who were discharged prior to completion of recruit training and former entry-level Marines who were discharged prior to completion of MOS training who are authorized to enlist by CG MCRC (G-3) are eligible for an incentive program if otherwise qualified.

b. Prior Service Marines. Prior Service Marines are not eligible for this program. Prior Service Marines may be authorized to return on active duty per the current edition of MCO 1130.80.

c. Prior Service (Other Service). Prior service applicants from other military services are eligible provided they are otherwise qualified.

3. Program Eligibility

a. Program Grouping. Although an applicant may be eligible for a program, the applicant may not be eligible for all the MOSs contained in that program. An applicant may be assigned to any of the MOSs eligible.

b. Specialized Job Skills. Certain OccFlds and MOSs have stringent security and moral prerequisites. The programs that have the highest requirements are: Signals Intelligence/Electronic Warfare, Cryptologic Linguist, Intelligence, Marine Corps Security Forces, Marine Corps Security Forces Personal Reliability Program (PRP), Military Police, and Air Crew. To ensure applicants have a reasonable opportunity to meet the more stringent requirements, recruiters must pay attention to the "Program Notes" found in enclosure (6). Failure to follow these notes may result in a loss of program whether or not it is the fault of the applicant.

c. Waiver Eligibility

(1) Applicants who have "experimented" with marijuana may be eligible for the EOP. The RS Commanding Officer (CO) must determine whether or not an applicant was a drug "experimenter." In accordance with reference (a), applicants whose drug use was "experimental," as determined by the RS CO, may be assigned a program if the applicant is otherwise qualified. See the program notes in the program matrix to verify drug involvement and program eligibility.

(2) Individuals who use marijuana while in the DEP may retain their program at the discretion of the waiver authority granting the drug usage, regardless of how many times used. **However, individuals with programs requiring a top secret clearance, the Marine Corps Security Forces (UV)**

enlistment option, the Military Police (UT) enlistment option, Marine Corps College Fund, or Enlistment Bonuses who use drugs while in the DEP will be disqualified and will be assigned a new program prior to shipping to recruit training.

(3) Program changes are made due to disqualification, administrative errors, or over-qualification for the current program.

(a) Recruits who have programs changed after shipping to recruit training due to moral, mental, or physical disqualification may lose their programs. Submitting a waiver request to CG MCRC (G-3) may retain certain job skill guarantees.

(b) Documentation. All cases involving the disqualification of an applicant for a program guarantee must be documented in the member's Service Record Book (SRB). The member must acknowledge such action by affixing their signature to the page 11 entry per MCO P1070.12 Individual Records Administration Manual (IRAM).

(c) Those individuals whose qualifications exceed the prerequisites for a program they have received may voluntarily waive the previous program guarantee and select another program that is more in line with their qualifications. A list of available programs will only be authorized and disseminated by MCRC to the Marine Corps Recruit Depot (MCRD). Request for program changes must be submitted to CG MCRC (G-3) for approval.

(d) Cases with mitigating circumstances that fall under disqualification or administrative error can be waived or reassigned by CG MCRC (G-3). Requests will be made via Naval Letter, with personal information, summary of the case, recommended action for MCRC (disposition), and action taken by MCRD (inquiry, investigation, etc.).

(e) The following entry will be made for voluntary program removal and/or new program assignment on page 11 of the individual's SRB by the Recruit Liaison Section (RLS):

"(Date), I have this date voluntarily withdrawn from the (Enlistment Program Title)/(Program Enlisted For Code) under the provisions of MCO 1130.53P (Incentive Program Order) and accept assignment in (Enlistment Program Title)/(Program Enlisted For Code) with a term of enlistment of (number of years). (Signature of individual) (Signature of CO/DesigRep)"

(f) The following entry will be made for involuntary removal and/or new program assignment on page 11 of the individual's SRB by the RLS:

"(Date), I have this date been involuntarily withdrawn from the (Enlistment Program Title)/(Program Enlisted For Code) under the provisions of MCO 1130.53P (Incentive Program Order) and accept assignment in (Enlistment Program Title)/(Program Enlisted For Code) with a term of enlistment of (number of years). (Signature of individual) (Signature of CO/DesigRep)"

(4) For voluntary or involuntary removal from an enlistment program, a new SOU must be completed. The old SOU must also be maintained in accordance with the instructions contained in enclosure (7).

4. Disqualification. An applicant, recruit, or Marine may be disqualified from the EOP for any of the following reasons:

a. Using drugs while in the Delayed Entry Program (DEP). Authority for disqualification under this circumstance resides with the IN-DEP drug use waiver authority. **Individuals with programs requiring a top secret clearance, the Marine Corps Security Forces (UV) enlistment option, the Military Police (UT) enlistment option, Marine Corps College Fund, or Enlistment Bonuses who use drugs while in the DEP will be disqualified and will be assigned a new program prior to shipping to the recruit training.**

b. Failure to complete a required course of training.

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include Nonjudicial Punishment (NJP)).

e. Not divulging required information regarding education or other qualifications for the program.

f. Failure to meet the required mental, physical, or moral standards established for enlisted Marines or for the OccFld.

g. Fraudulent or erroneous enlistment.

GEOGRAPHIC OPTION PROGRAM (GOP)/COLLEGE ENLISTMENT PROGRAM (CEP)

1. Information

a. General. The GOP/CEP is designed to give recruiters another tool for attracting high quality applicants. Both the GOP and CEP offer a guaranteed geographic location for first tour of duty for a minimum period of two years for Continental United States (CONUS) assignments. For overseas assignments, the options are one year (unaccompanied) or three years (accompanied).

b. Geographic Option Program. The GOP guarantees an applicant one of three geographic locations for their first tour of duty:

East Coast - CONUS east of the Mississippi River

West Coast - CONUS west of the Mississippi River

Overseas - Outside CONUS including Hawaii

c. College Enlistment Program. The CEP falls under the provisions of the GOP, and is available to applicants who possess education above the high school level (University, College, or Community College). The CEP offers the same guarantees as the GOP and also provides for accelerated promotion to Lance Corporal (E-3) if the individual remains eligible for the CEP. Assignment of a CEP must be coordinated through CG MCRC (G-3) and CMC (MPP-20).

d. Geographic Assignment Restrictions and Cohesion Considerations

(1) While geographic guarantees are an attractive incentive, they also present assignment challenges to CMC (MMEA). Therefore, GOP allocations are capped at a percentage of each EOP (i.e., no more than five percent of all Intelligence (DD) options may be shipped with a GOP). Yearly GOP restrictions will be published via MARADMIN before the beginning of each fiscal year. Restrictions will be managed by CG MCRC (G-3).

(2) For cohesion purposes, the GOP is not available for any Infantry MOSs (Programs: UH, UV, UW).

(3) Since some linguist assignments are not available on both coasts (i.e., Korean Linguists are not assigned on the East Coast), the GOP is not available for the Cryptologic Linguist Option (DC/E6) Programs.

(4) Due to limited numbers of entry-level overseas billets, applicants may not select the Overseas option for the Combat Support (CE) Program.

e. Other guarantees. The GOP/CEP can be given to applicants who enlist under the open enlistment contract. The GOP/CEP can also be combined with any EOP and EBP. The MCCF may not be awarded in conjunction with the CEP.

2. Eligibility

a. All prior service and non-prior service regular applicants.

b. Education

(1) GOP. Must be Tier I (to include an 11S that will become a Tier 1). An 11S that does not become a Tier 1 will lose the program.

(2) CEP. Must be Tier I (no high school seniors). Additionally, an applicant must possess a high school diploma (11B, XX8, 12H, 12L, 12X or higher) and an Associates Degree or post-secondary education equal to an Associates Degree (minimum of 60 semester hours or 90 quarter hours) from an institution accredited by one of the following organizations:

Accredited Institutions of Post-Secondary Education
New England Association of Schools and Colleges
Middle States Association of Colleges and Schools
North Central Association of Schools and Colleges
North West Association of Schools and Colleges
Southern Association of Schools and Colleges
Western Association of Schools and Colleges

c. No drug or moral waivers above the RS level.

d. AFQT score of 50 or higher.

e. Must meet the requirements and prerequisites listed in enclosure (6) for the appropriate EOP. Appropriate entry into the individual's SRB page 11 is required per paragraph 3c(3)(f) in enclosure (1) of this Order. Coordinate reclassification directly with CMC (MMEA-11).

3. Disqualification. Applicants or Marines may be disenrolled from the GOP/ CEP for the below reasons.

a. Using drugs while in the DEP. Individuals using drugs while in the DEP are automatically disqualified for a GOP/CEP (not waiverable).

b. Failure to complete a required course of training. Commanding Officers of schools may disenroll GOP/CEP Marines who are academic failures.

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include NJP).

e. Not divulging required information regarding education or other qualifications for the program.

f. Failure to meet the required mental, physical, or moral standards established for enlisted Marines or for the OccFld.

g. Fraudulent or erroneous enlistment.

**NOTE: Individuals with a CEP who are disqualified while at recruit training may still retain their EOP; however, they will have the CEP downgraded to a GOP.

4. Promotion Incentive. The accelerated promotion provision under the CEP will be enacted if the parent command recommends such promotions. All promotions will be effective on the first day of the month following the date eligible. The guaranteed promotion schedule for the CEP is as follows:

a. Private First Class

(1) Appointment upon commencement of active duty. Recruits will not wear chevrons until graduation from recruit training.

(2) Date Of Rank (DOR) and Effective Date (ED) will be Armed Forces Active Duty Base Date (AFADBD).

(3) Individuals who are found unqualified for the CEP while at MCRD will be administratively reduced to Private/E-1 with DOR and ED to be the same as the AFADBD.

b. Lance Corporal

(1) Appointment upon completion of six months of active duty, only if recommended by parent command.

(2) DOR and ED will be the 1st day of the month following the completion of six months active duty.

(3) Meritorious Promotion. Marines may be meritoriously promoted ahead of the CEP schedule if selected by their parent command in conjunction with regular meritorious promotion policies contained in reference (g).

(4) Remedial Promotion. See reference (g) for remedial promotion consideration procedures. Submit all requests for remedial promotion under the provisions of this Order to CG MCRC (G-3).

MARINE CORPS COLLEGE FUND (MCCF)

1. Information

a. General. The MCCF was developed to attract highly qualified applicants who possess high ASVAB scores and the desire to continue their education upon completion of active service. The MCCF is part of the MGIB; it is also known as a "kicker" since it provides more money than the basic MGIB.

b. Benefit Amount. The MCCF "kicker" is an enlistment program that, in conjunction with the MGIB, provides Marines with approximately \$50,000 toward post-secondary education. Service members who use their MGIB/"kicker" benefits will rarely receive exactly \$50,000 in educational benefits.

c. Other guarantees. The MCCF "kicker" can be given to applicants who enlist under the open enlistment contract. The MCCF "kicker" can also be combined with the EOP, GOP, EBP or MEOP. The MCCF "kicker" may not be awarded in conjunction with the CEP.

2. Eligibility

a. Non-prior service, regular applicant.

b. Must be Tier I (to include an 11S that will become a 12L). An 11S that does not become a 12L will lose the program.

c. Minimum AFQT score of 50 and GT score of 100.

d. No drug or moral waiver above the RS level.

3. Disqualification. All cases involving the disqualification of an applicant from a program guarantee must be documented on the member's SRB page 11 per paragraph 3c(3)(f) in enclosure (1) of this Order. The member must acknowledge such action by affixing their signature next to the page 11 entry per the IRAM. An applicant, recruit, or Marine may be disqualified for any of the following reasons:

a. Using drugs while in the DEP. Individuals using drugs while in the DEP are automatically disqualified for a MCCF (not waivable).

b. Failure to receive an honorable discharge (not waivable).

c. Failure to complete a required course of training.

d. Inability to obtain a required security clearance.

e. Disciplinary action (to include NJP).

f. Not divulging required information regarding education or other qualifications for the program.

g. Entry Level Separation

11 Jun 02

(1) Positive urinalysis at recruit training.

(2) Fraudulent or erroneous enlistment.

h. Failure to complete a four or five year term of enlistment as specified by the incentive program guarantee.

4. Distribution of Benefits. Marines who enlist with the MCCF "kicker" program will normally receive 36 months of benefit. MGIB/"kicker" benefits may only be used for (Veteran's Administration) VA approved programs of education or training. Veterans remain eligible for benefits for a period of ten years after the date of honorable discharge. Individuals must meet course completion grade and other associated requirements set by the VA to continue receiving benefits.

a. Payment Examples. The following examples assume that the Marine enlisted in fiscal year 2002, and starts using MGIB/"kicker" benefits four years later in fiscal year 2006. In fiscal year 2002, monthly MGIB benefits are \$800 per month for 36 months (total benefit \$28,800). Therefore, the value of the \$50,000 "kicker" at the time of enlistment (fiscal year 2002) is equal to \$21,200 (\$50,000 - \$28,800). These examples also assume that the basic monthly MGIB rates will increase in conjunction with the Consumer Price Index (CPI). In four years time (fiscal year 2006), assume that the new monthly MGIB benefit is \$900 (total benefit \$32,400). Note: these are examples only.

(1) Routine Cases. After serving for 48 months and after honorable discharge and while attending school in a "full-time" status, a Marine would be entitled to \$53,600 of MGIB/"kicker" benefits (\$32,400 MGIB + \$21,200 "kicker"). The monthly payment amount would be approximately \$1488.89 for 36 months regardless of monthly tuition expenses.

(2) Early Release. After serving for 45 months and after honorable discharge (i.e., early release for the holidays or for education) and while attending school in a "full-time" status, a Marine would be entitled to \$53,600 of MGIB/"kicker" benefits reduced by 6.25 percent (computation: (48 months - 45 months)/48 months). Monthly payments would be approximately \$1395.83 for 36 months.

(3) Reduced Benefit due to Previously Used Educational Programs. Service members are only allowed 48 months of VA Educational Benefits. For instance, some service members may have received Survivors' and Dependents' Educational Assistance as the result of a parent dying while on active duty. If the Marine received 20 months of educational benefits under these circumstances, then the MGIB portion of the MGIB/"kicker" package will only be paid for 28 months (48 months - 20 months) instead of 36 months. However the full "kicker" will be paid over the 28 months. The 28 monthly payments would be \$1657.14 (\$900 MGIB + \$21,200/28 months).

(4) Using MGIB/"kicker" Before Separation. After completing two years of service, active duty Marines may use MGIB/"kicker" benefits; however, Marines should first consider using other forms of tuition assistance while on active duty. While on active duty, the monthly MGIB/"kicker" benefit amount will only cover actual tuition expenses not to

exceed the maximum monthly benefit. Furthermore, each month the MGIB/"kicker" is used on active duty reduces the 36-month total benefit.

(a) Marine who takes a three-month course costing \$600 will receive three \$200 MGIB/"kicker" payments and have 33 monthly payments left.

(b) Marines enrolled full-time in college (i.e., MECEP) who have not previously used more than 12 months of VA educational benefits will receive 36 monthly MGIB/"kicker" payments equal to the cost of tuition up to the maximum amount demonstrated in paragraph 4a(1).

(5) Convenience of the Government Separations.

(a) After completing 30 months of service, members honorably separated for the convenience of the government (COG) are entitled 36 months of MGIB/"kicker" benefit per paragraph 4a. Note: COG separations include medical conditions preexisting service, medical retirements, reduction in force, and hardship. Discharges for pregnancy are not COG.

(b) Before completing 30 months of service, members honorably separated for the COG are entitled to one month of entitlement for each month of active duty. For example, 20 months of service would result in 20 monthly MGIB payments plus the "kicker" reduced by 58.3 percent (computation: $(48 \text{ months} - 20 \text{ months})/48 \text{ months}$). Monthly payments would be \$1341.67 ($\$900 \text{ MGIB} + \$8,833.33/20 \text{ months}$). Note: COG separations include medical conditions preexisting service, medical retirements, reduction in force, and hardship. Discharges for pregnancy are not COG.

(6) Death. Beneficiaries are entitled to MGIB/"kicker" benefits when the member's death is not the result of misconduct. When entitled, benefits are distributed to beneficiaries according to the number of months served as demonstrated in paragraph 4a(5) above.

5. Restrictions

a. Marines may not use MGIB/"kicker" benefits until after completing two years of continuous active service.

b. Certain courses do not qualify for benefits.

6. Other Forms of Educational Assistance. Marines are encouraged to rely upon programs such as tuition assistance while on active duty. Marines should consult with their local Education Counselor and VA Representatives before using MGIB/"kicker" benefits while on active duty.

7. Inquiries or Questions

a. Refer all questions regarding recruiting policies and program eligibility to CG MCRC (G-3).

b. All claims for course eligibility, adjudication of claims, and payments of MGIB/MCCF "kicker" benefits shall be made to the VA. Other details may be found on the Veterans Affairs website: www.va.gov.

ENLISTMENT BONUS PROGRAM (EPB)

1. Information

a. General. The EPB provides monetary enlistment incentives to attract highly qualified applicants into designated programs containing critically short MOSSs, to fill those technical fields with high prerequisites, and to entice applicants to ship to recruit training during certain times of the year. The EPB implementation must be in accordance with the guidelines provided in reference (c).

b. Award Levels. The award levels may vary from time to time and are published via MARADMIN message before the beginning of each fiscal year. The amount of the award will be associated with a particular PEF code for a particular year. All MCRC commands will retain a current copy of the MARADMIN message with this document.

c. Other guarantees. An EPB can be given to applicants who enlist under the open enlistment contract. The EPB can also be combined with the EOP, GOP/CEP, MEOP, and MCCF. An applicant is entitled to only one monetary bonus.

d. Bonus MOS. In order to receive the bonus, the applicant must complete all the required training and be qualified in an MOS within the specified EPB. If an enlistment bonus MOS is converted to another MOS by a change to the MOS Manual, the latter MOS automatically becomes EPB eligible, so applicants will not lose their EPB guarantee. The new MOS offers the same award level and requires the same prerequisites as the MOS it replaced. The eligibility is transferred to the new MOS on the effective date of the change to the MOS Manual.

e. Assignment. All Marines enlisting under the provision of this Order who subsequently qualify for and are paid an enlistment bonus will serve in billets requiring their primary MOS, or in comparable military specialties approved by the CMC (MP). The assignment of EPB Marines to normal periods of guard, mess, police and similar types of duty is not precluded by this Order. Commanding Officers will ensure the assignments of EPB Marines within their units are in consonance with the policy established herein. Requests for exceptions to the above assignment policy will be on an individual basis and will be submitted to the CMC (MP).

2. Eligibility

a. Non-prior service regular applicants.

b. Prior service applicants who have not previously received an enlistment bonus.

c. Reservists not on active duty who enlist in the Regular component. Applicants must not have previously received an enlistment bonus, a reenlistment bonus, or not be currently entitled to a reenlistment bonus.

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d. Applicants must be a Tier I high school graduate (to include an 11S that will become a Tier I). An 11S that does not become a Tier I will lose the program guarantee.

e. Minimum AFQT score of 50. If assigned along with a job skill, the applicant must meet the line score requirements and all other prerequisites for that program as well.

f. No drug or moral waiver above the RS level.

3. Disqualification. An applicant, recruit, or Marine may be disqualified for any of the below reasons. RLS will document the reason for the disqualification in the member's SRB using the example in paragraph 3c(3)(f) in enclosure (1) of this Order.

a. Using drugs while in the DEP. Individuals using drugs while in the DEP are automatically disqualified from the EBP (not waivable).

b. Failure to complete a required course of training and maintain the designated MOS throughout the term of enlistment (not including lateral MOS movement or additional MOS/duty assignment).

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include NJP).

e. Not divulging required information regarding education or other qualifications for the program.

f. Entry-level separation.

(1) Positive urinalysis testing at recruit training.

(2) Fraudulent or erroneous enlistment.

g. Failure to complete a four or five year term of enlistment as specified by the incentive program guarantee.

h. Failure to receive an honorable discharge.

i. Failure to reveal previous bonuses received.

4. Bonus Entitlements

a. Skill Bonuses. Bonuses that are tied to critically short MOSs or hard to recruit to OccFlds will be paid after the individual attains one of the MOSs listed under that particular Bonus PEF.

(1) Reclassification for any reason into an MOS not within the guaranteed PEF may result in a loss of the program and monetary incentive.

(2) The MOS must be maintained throughout the entire term of enlistment in order to receive the bonus. Failure to fulfill the full term

of enlistment will result in a loss of incentive at a pro rata share for each year of the contract that has not been completed.

b. Shipping Bonuses. There are no conditions tied to TOE with this type of bonus as in 5a(1) through 5a(2) above.

c. Payment of Bonuses

(1) The enlistment bonuses for designated skills will only be paid to those enlistees who qualify for and are classified in an EBP eligible MOS or OccFld. Shipping bonuses may be paid when the Marines complete recruit training if authorized in the yearly MARADMIN message. Payment of such shipping bonuses to a Marine prior to completion of technical training requires recoupment action if the Marine never completes training and is separated from the Marine Corps.

(2) All bonuses will be paid in lump sum minus taxes.

(3) Payment is made via the unit diary system. Reference (e) contains the specific unit diary entries and instructions. Administrative clerks can contact their local manpower information systems support office or MCRC (G-3) for assistance in resolving the payment of enlistment bonuses. If the bonus cannot be paid at the unit level, MCRC (G-3) will forward the case to CMC (MP) for resolution. If necessary, CMC (MP) will contact the Defense Finance and Accounting Service Center in Kansas City to have the bonuses paid manually to the individuals.

5. Bonus Recoupment

a. The unearned portion of the bonus may be recouped in case of early discharge of bonus recipients, loss of qualifications or failure to serve in the skill for which the bonus was paid. A Marine who voluntarily or because of misconduct does not complete the term of enlistment for which the bonus was paid, or a Marine who is not technically qualified in the skill for which a bonus was paid (except those not qualified because of injury, illness, or other impairment not the result of misconduct), shall refund that percentage of the bonus that represents the unexpired part of the total enlistment period for which the bonus was paid.

b. Marines will be considered not technically qualified in the bonus MOS when they are no longer classified in that MOS, when the MOS is removed from their records, or when current or future assignment in that MOS is precluded for any of the following reasons within their control:

(1) Refusal to perform certain duties required for effective performance in the MOS when the member had volunteered for such duties in writing prior to accepting the bonus.

(2) Disciplinary action taken under the UCMJ or civil court conviction when such action renders the individual unqualified for future performance in the MOS.

(3) Injury, illness, or other impairment resulting from misconduct, as established through existing line of duty determination procedures, which interferes with effective performance in the MOS.

(4) Loss of the security clearance required for the MOS.

c. Marines will not be required to forfeit any portion of their bonus when they are no longer classified or assigned in the bonus MOS, for any of the following reasons:

(1) Humanitarian reassignment to other duties.

(2) Service directed utilization in another military specialty to meet CONUS/overseas, sea/shore rotation, or other mission essential requirements.

(3) Loss of security clearance through no fault of the member.

(4) Injury, illness, death, or other impairment not the result of the member's own misconduct.

(5) Honorable separation at the convenience of the government (COG) for reasons such as medical conditions preexisting service, medical retirements, reduction in force, and hardship.

(6) During the period of pregnancy (except when discharged) when it is determined by competent medical authority, that continued assignment in that MOS would be injurious to the mother and/or child.

(7) Failure to attain a higher standard of technical qualification required for effective performance in the military specialty that is established subsequent to payment of a bonus.

(8) Successful completion of an officer commissioning program.

d. Commanding officers are responsible for identifying EBP Marines whose bonus entitlement is terminated and for initiating recoupment. Requests for termination of bonus for Marines found not to be technically qualified in the bonus skill will be submitted to the CMC (MP) for final determination. Reference (f) contains specific separation authorities where recoupment of enlistment bonus is required.

e. Disbursing officers are responsible for ensuring that enlistment bonuses are properly recouped in accordance with reference (d).

f. Authority for final approval of bonus entitlement termination actions not covered by this paragraph rests with the CMC (MP).

MUSICIAN ENLISTMENT OPTION PROGRAM (MEOP)

1. Information

a. General. The MEOP is designed to attract high caliber instrumentalists into the Marine Corps Bands and the Marine Corps Drum and Bugle (D&B) Corps. Individuals who enlist under the MEOP are required to attend recruit training and Marine Combat Training.

b. Incentives. This program offers enlistment by musical instrument and provisions for promotion to Corporal. Individuals possessing a Baccalaureate Degree or higher (in music) are eligible for promotion to the grade of Sergeant (E-5) in 36-months. Additionally, individuals with an audition score of 3.0 or higher may be eligible to choose the band location of their choice). Guaranteed duty assignment is approved by CMC (MPO-20) and is granted for units where a vacancy exists (excluding The President's Own and the D&B).

c. Drum and Bugle Corps. The District Musician Technical Assistant (MTA) can audition those applicants who desire to audition for a horn line position in the D&B. Applicants who desire to audition for the D&B Percussion Program must be referred to the D&B MTA at MCRC (G-3).

d. Auditions. The District MTA, a Band Officer (MOS 5502), or an Enlisted Band Leader (MOS 5519) will conduct all D&B Horn and band auditions.

2. Eligibility

a. Tier I applicants.

b. GT Score of 100 or higher.

c. Successful instrumental audition:

(1) All applicants for band must obtain a minimum score of 2.70 to enlist. All D&B Horn applicants must obtain a minimum score of 2.85.

(2) Applicants who score at or above a 3.0 level are considered exceptionally qualified and are afforded the option of assignment to a Marine Corps band of their choice (excluding The President's Own), provided there is an opening for that instrument.

3. Disqualification. An applicant, recruit, or Marine may be disqualified for any of the following reasons:

a. Use of drugs while in the DEP. Authority to retain an enlistment incentive lies with the authority who can waive IN-DEP drug usage.

b. Failing to meet the required level of instrument proficiency.

c. Disciplinary action (to include NJP).

d. Not divulging required information regarding education or other qualifications for the program.

e. Failing to meet the required mental, physical, or moral standards established for enlisted Marines or for the OccFld.

4. Administration

a. Audition. Upon verification of mental, moral, and physical eligibility, an applicant must undergo an audition to determine whether he or she is technically qualified for enlistment into the Marine Corps music program. When it has been determined that the applicant is fully qualified, an Audition Authorization Control Number will be provided to the MTA by MCRC.

(1) School of Music. Applicants who score between the 2.70 and 2.99 are required to attend the School of Music at Naval Amphibious Base, Little Creek VA. D&B members do not attend the School of Music.

(2) Duty Station Guarantee. Applicants who score 3.0 or higher may be immediately assigned to a Marine Corps Band upon completion of recruit training and MCT. Applicants will select their top three (3) choices and the MTA will forward them to the CMC (MPO-20) for action. The duty station assignment will be determined by the billet vacancies within that unit. The following is a list of the locations of Marine Corps Bands:

Headquarters, III Marine Expeditionary Force	Okinawa, Japan
Headquarters, 4th Marine Aircraft Wing	New Orleans, LA
Marine Corps Air Ground Combat Center	Twentynine Palms, CA
2nd Marine Aircraft Wing	Cherry Point, NC
2nd Marine Division	Camp Lejeune, NC
1st Marine Division	Camp Pendleton, CA
Marine Forces Pacific	Kaneohe Bay, HI
Marine Corps Base	Quantico, VA
Marine Corps Logistics Base	Albany, GA
Marine Corps Recruit Depot	Parris Island, SC
Marine Corps Recruit Depot	San Diego, CA
3rd Marine Aircraft Wing	Miramar, CA

b. Promotion. The following is a promotion schedule for Marines who are enlisted under MEOP (including D&B). All promotions are dependent upon the parent command's recommendation of eligibility.

(1) Private First Class. Will be appointed Private First Class upon commencement of active duty. Chevrons will not be worn until graduation from MCRD. Date Of Rank (DOR) and Effective Date (ED) will be the AFADB.

(2) Lance Corporal. Will be awarded on the first day of the month following completion of six months time in service.

(3) Corporal. Unless awarded sooner through meritorious or regular promotion, may be awarded on the first day of the month following completion of 24 months time in service.

(4) Sergeant. Unless awarded sooner through meritorious or regular promotion, Marines who possessed a baccalaureate degree or higher in music at the time of enlistment may be promoted to sergeant on the first day of the month following completion of 36 months time in service.

c. CMC (MPO-20) will review Marines pending disqualification. Authorization for removal from the MEOP will be issued by CMC.

5. Marine Corps Band Audition Requirements

a. Brass and Woodwind Instrumental Requirements

(1) Applicant will perform a prepared solo of their choice, Grade IV or above (National Music Standards).

(2) Perform major, natural minor, harmonic minor, and melodic minor scales throughout the practical range of their instrument.

(3) Perform a chromatic scale throughout the practical range of their instrument.

(4) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

b. Percussion Instrumental Requirements

(1) Applicant will perform two prepared solos of their own choice; one concert and one rudimental on snare drum.

(2) Perform selected standard drum rudiments from memory, open to closed to open. Perform major, natural minor, harmonic minor, and melodic minor scales on mallet percussion. Perform basic styles (swing, Latin, rock) on drum set.

(3) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

c. Piano or Guitar Instrumental Requirements

(1) Applicant will perform excerpts of prepared material in the following styles: swing, Latin, pop/rock and ballad. Pianist will also perform a classical selection.

(2) Perform all diatonic chords with common harmonic extensions and alterations.

(3) Perform major, natural minor, harmonic minor, and melodic minor scales over a range of two octaves.

(4) Perform examples of various dance styles, to include swing, rock, ballad, and common Latin rhythms.

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(5) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

6. Marine Corps Drum and Bugle Corps Audition Requirements

a. Brass. Auditioning for a position in the brass section may be done on a conventional brass instrument or one of the related bugles (i.e., soprano, mellophone, baritone or contra-bass). The applicant must:

(1) Perform all major scales in quarter and eighth notes at MM of 120.

(2) Sight read various forms of Grade IV music to demonstrate familiarization with all styles of music to include marches, concert, swing/jazz and ballads.

(3) Perform a prepared solo of their choice (Grade IV music or higher).

b. Percussion

(1) All percussionists auditioning for a battery percussion program will be required to perform the following:

(a) All 40 standard Percussive Arts Society (PAS) rudiments (slow, fast, slow) peaking at an MM of 100, except #12 (eleven stroke roll), #13 (13 stroke roll), and #14 (15 stroke roll).

(b) Sight-read various forms of drum and bugle corps percussion music to demonstrate familiarization with various rudimentary styles of music to include marches, concert, swing/jazz and ballads.

(c) Perform a prepared solo of their choice, which demonstrates overall musicianship as a percussionist. Applicant must provide a copy of the music prior to the audition. Tempo, rhythm and degree of difficulty is left to the applicant's discretion.

(d) Tenor Drum (Quads, Quints). Perform a solo of your choice that is at least one minute in length. Provide a copy of the solo to the auditioner.

(e) Perform the provided snare drum etude. Contact the D&B MTA at MCRC (G-3) for the current etude.

(2) All percussionists auditioning for a melodic percussion program (i.e., xylophone/marimba) will be required to perform the following:

(a) Perform all major, minor, harmonic minor, melodic minor scales, two octaves at an MM of 100.

(b) Demonstrate the use of four mallet technique while performing block chords, 1st and 2nd inversions.

(c) Sight read various forms of Grade IV music to demonstrate your familiarization with all styles of music to include marches, concert, swing/jazz, and ballads. In addition, sight read music from such standard exercise books as:

Modern School for Xylophone, by Morris Goldenberg
Masterpieces for Marimba, by Thomas McMillan
Fundamental Studies for Mallets, by Garwood Whaley

(d) Perform a prepared solo of the soloist's choice that demonstrates overall musicianship and melodic dexterity. Thorough demonstration of two and four mallet proficiency is desired.

ENLISTMENT INCENTIVE PROGRAMS MATRIX, INSTRUCTIONS AND STANDARDS

1. All persons involved with the processing of enlistment incentive programs must ensure eligibility through the use of the program descriptions and the related notes. DO NOT RELY ON INFORMATION SYSTEMS TO SCREEN INDIVIDUAL RECORDS.

2. Program Allocation and Assignment

a. Assignment to a program is subject to program availability as determined by CMC (MP). Program allocations are distributed by CG MCRC (G-3) on a mission-share basis to each district through the program availability (PA) module in MCRISS. Due to budget constraints, all levels of command will maintain strict control over the college fund and enlistment bonus program allocations.

b. Each fiscal year, there are six two-month Period Codes (Oct/Nov, Dec/Jan, Feb/Mar, Apr/May, Jun/Jul, Aug/Sep). Programs allocated to the Marine Corps District (MCD) and the RS level are available for issuance to qualified applicants whose projected active duty date is during the inclusive dates of the Period Code in which the program is allocated. For example, a qualified applicant who will ship to recruit training on 22 October can be assigned an enlistment incentive for Period Code 1 and must ship to recruit training between 1 October and 30 November. All programs must ship to recruit training within the fiscal year the program was allocated. There are no fiscal year crossovers for any type of incentive programs.

c. Program allocations are only accessible by the command to which allocated (MCD or RS, as applicable). To optimize program use, however, any current Program Period program not assigned to an applicant's MCRISS record will, at 2400 (Central Time) on the first calendar day of the next Program Period, be retained by MCRC (G-3) for possible redistribution to Districts at a later time.

d. College fund and bonus programs are tied to exact days of the fiscal year. Individuals receiving either program must ship during the fiscal year in which the program is allocated.

e. RSs may assign any program in their inventory provided the applicant is fully qualified. In situations where programs are not distributed below the district level, district commanders will provide appropriate guidance to their RSs on how to obtain those programs. Regardless, program assignments cannot exceed the monthly and fiscal year allocation. In other words, programs will not be promised to an applicant, either orally or in writing, when the district and/or recruiting station does not have the specific program available in their inventory.

f. In order for applicants to receive an incentive program, a program must be assigned to their MCRISS record and generate a valid MCRISS control number, or Marine Corps Recruit Option Code (MCROC). Ensure the valid MCROC is annotated on each applicant's SOU and the PEF code is the same in MCRISS as it is on the SOU. If there is not a valid MCROC on the SOU and the MCROC has not been generated in MCRISS, the assignment is void and the applicant will be assigned an MOS according to the needs of the Marine Corps—regardless

of any promises made. Any promises must be clearly stated in the appropriate blocks on the applicant's SOU and Record of Military Processing - Armed Forces of the United States (DD Form 1966). Close coordination between the Recruiting Substation NCOIC, the MEPS Liaison, and MCD is imperative.

3. Reassigning Programs and Waivers

a. Withdrawing from or Changing a Program. Applicants who are withdrawn from an incentive program prior to shipping to recruit training must complete an SOU for another program or complete an "open" contract SOU. Applicants withdrawn from a program while at recruit training must complete a new SOU and have the change annotated on page 11 of their SRB using one of the examples in paragraph 3c(3) in enclosure (1) of this Order. Follow the SOU instructions in enclosure (7) for changing program guarantees.

b. Applicants who are not fully qualified for the desired program may have their RS petition CG MCRC (G-3). The MCRISS-RS Waiver system will be used, via the chain of command, for a waiver of program criteria. Waiver requests must specifically state in which criteria the applicant is deficient. Waivers for enlistment that do not specifically mention program criteria will not be viewed as such. Waiverable criteria are different from OccFld to OccFld and are directly affected by guidelines set by OccFld sponsors and formal schools.

c. Applicants who require enlistment criteria waivers may be assigned a program if they are otherwise qualified per reference (a). Age, dependents, or prior service status does not necessarily bar an applicant from a particular program. The CG MCRC may waive a program's mental criteria (i.e., ASVAB scores), moral, education, and drug prerequisites. Unless noted otherwise, ASVAB score waivers are allowed up to three points. The CG MCRC may also waive physical prerequisites in extraordinary cases. Citizenship and clearance requirements may not be waived.

d. Applicants who have "experimented" with marijuana may be eligible for incentive programs.

e. The CG MCRC (G-3) will accept waiver requests for exceptional individuals who desire highly technical programs or those programs with strict requirements but have moral or drug disqualification. The CG MCRC (G-3) will also accept criteria waiver requests for exceptional individuals with physical or mental disqualification (except height). All waivers will be considered on a case-by-case basis.

f. Recruiting stations are responsible to ensure the applicant meets all criteria prior to assignment of an incentive program. Do not rely on information systems to screen applicant qualifications. In cases where there is a lag time between a published change to program eligibility criteria and an update to the criteria reflected in MCRISS, the published criteria takes precedence.

4. How to read the charts:

a. Programs are arranged alphabetically by code in the following order: EOP, EBP, MEOP, GOP, and MCCF.

b. The outlined row at the top of each section contains all data relevant to the program listed under the PEF block.

c. The eligibility chart only includes all requirements necessary for assignment of the incentive program. It does not reflect the minimum standards set forth by reference (b).

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ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
AE	AVIATION SUPPORT	M/F	4	GT105 & MM95
6500	<u>Aviation Ordnance</u>			
6531	Aircraft Ordnance Technician			
6541	Aviation Ordnance Equipment Repair Technician			
7000	<u>Airfield Services</u>			
7011	Expeditionary Airfield Systems Technician			
7051	Aircraft Firefighting and Rescue Specialist			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a **SF-86/EPSSQ** (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the **SF-86/EPSSQ** will be placed on the documents side of the Service Record Book when shipped to recruit training.

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
AF	AVIATION MECHANIC	M/F	5	MM105
6000	<u>Aircraft Maintenance</u>			
6048	Flight Equipment Technician			
6062	Aircraft Intermediate Level Hydraulic/Pneumatic Mechanic			
6072	Aircraft Maintenance Support Equipment Hydraulic/Pneumatic/Structures Mechanic			
6073	Aircraft Maintenance Support Equipment Electrician/Refrigeration Mechanic			
6074	Cryogenics Equipment Operator			
6092	Aircraft Intermediate Level Structures Mechanic			
6100	<u>Aircraft Maintenance (Rotary Wing)</u>			
6112	Helicopter Mechanic CH-46			
6113	Helicopter Mechanic CH-53			
6114	Helicopter Mechanic A/UH-1			
6116	Tiltrotor Mechanic MV-22			
6122	Helicopter Power Plants Mechanic T-58			
6123	Helicopter Power Plants Mechanic T-64			
6124	Helicopter Power Plants Mechanic T-400/T-700			
6132	Helicopter Dynamic Components Mechanic			
6152	Helicopter Airframe Mechanic CH-46			
6153	Helicopter Airframe Mechanic CH-53			
6154	Helicopter Airframe Mechanic A/UH-1			
6156	Tiltrotor Airframe Mechanic MV-22			
6200	<u>Aircraft Maintenance (Fixed Wing)</u>			
6212	Fixed Wing Aircraft Mechanic AV-8/TAV-8			
6213	Fixed Wing Aircraft Mechanic EA-6			
6214	Unmanned Aerial Vehicle (UAV) Mechanic			
6216	Fixed Wing Aircraft Mechanic KC 130			
6217	Fixed Wing Aircraft Mechanic F/A-18			
6222	Fixed Wing Aircraft Power Plants Mechanic F-402			
6223	Fixed Wing Aircraft Power Plants Mechanic J-52			
6226	Fixed Wing Aircraft Power Plants Mechanic T-56			
6227	Fixed Wing Aircraft Power Plants Mechanic F-404			
6252	Fixed Wing Aircraft Airframe Mechanic AV-8/TAV-8			
6253	Fixed Wing Aircraft Airframe Mechanic EA-6			
6256	Fixed Wing Aircraft Airframe Mechanic KC-130			
6257	Fixed Wing Aircraft Airframe Mechanic F/A-18			
6282	Fixed Wing Aircraft Safety Equipment Mechanic AV-8/TAV-8			
6283	Fixed Wing Aircraft Safety Equipment Mechanic EA-6			
6286	Fixed Wing Aircraft Safety Equipment Mechanic KC-130			
6287	Fixed Wing Aircraft Safety Equipment Mechanic F/A-18			

Program Notes:

- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.

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ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
AG	AIR CREW / FLIGHT MECHANIC / NAVIGATOR	M/F	5	GT110 & MM105
6100	<u>Aircraft Maintenance (Rotary Wing)</u>			
6172	Helicopter Crew Chief CH-46			
6173	Helicopter Crew Chief CH-53			
6174	Helicopter Crew Chief UH-1			
6176	Tiltrotor Crew Chief MV-22			
6200	<u>Aircraft Maintenance (Fixed Wing)</u>			
6276	Fixed Wing Aircraft Crew Chief KC-130			
7300	<u>Enlisted Flight Crews</u>			
7372	Aerial Navigator			
7382	Airborne Radio Operator/Loadmaster			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- First or Second Class Swimmer upon completion of recruit training (see details below).
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a **SF-86/EP SQ** (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the **SF-86/EP SQ** will be placed on the documents side of the Service Record Book when shipped to recruit training.
- To be eligible for the FLIGHT CREW/NAVIGATOR/FLIGHT MECHANIC option, an applicant must be able to successfully complete a flight physical, have vision no worse than 20/70 (distant) in one eye and 20/100 (distant) in the other with overall vision correctable to 20/20 (distant), and **obtain a 1st class swim qualification prior to completing skill training**. Applicants should not receive this program unless they can comfortably perform the following: crawl (25 yards), breast stroke (25 yards), side stroke (25 yards), elementary back stroke (25 yards), vertical fall from 12 foot platform, underwater swim without breaking the surface (15 yards), tread water for 2 ½ minutes, float for 2 ½ minutes. Marines that fail to achieve the minimum physical and academic standards will be reassigned according to the needs of the Marine Corps.
 - a. The MEPS Liaison assigning the program will ensure that the applicant is informed of the above requirements. MCRC is NOT responsible for administering either a swim test or a flight physical.
 - b. Applicants with major physical defects are not normally eligible for this program (for clarification contact MCRC (G-3) via the chain of command).

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
AJ	AVIATION OPERATIONS	M/F	5	GT105
6800	<u>Weather Service</u>			
6821	Weather Observer			
7200	<u>Air Control/Air Support/Air Traffic Control</u>			
7234	Air Control Electronics Operator			
7242	Air Support Operations Operator			
7257	Air Traffic Controller			
7300	<u>Enlisted Flight Crew</u>			
7314	Unmanned Aerial Vehicle (UAV) Air Vehicle Operator			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a **SF-86/EPsq** (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the **SF-86/EPsq** will be placed on the documents side of the Service Record Book when shipped to recruit training.

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
BA	AVIATION ELECTRONICS TECHNICIAN	M/F	5	EL105
5900	<u>Electronics Maintenance</u>			
5952	Air Traffic Control Navigational Aids Technician			
5953	Air Traffic Control Radar Technician			
5954	Air Traffic Control Communications Technician			
6300/ 6400	<u>Avionics</u>			
6312	Aircraft Communications/Navigation Systems Technician AV-8			
6313	Aircraft Communications/Navigation Systems Technician EA-6			
6314	Unmanned Aerial Vehicle (UAV) Avionics Technician			
6316	Aircraft Communications/Navigation Systems Technician KC 130			
6317	Aircraft Communications/Navigation Systems Technician F/A-18			
6322	Aircraft Communications/Navigation Systems Technician CH-46			
6323	Aircraft Communications/Navigation Systems Technician CH-53			
6324	Aircraft Communications/Navigation Systems Technician U/AH-1			
6326	Aircraft Communications/Navigation Systems Technician V-22			
6332	Aircraft Electrical Systems Technician AV-8			
6333	Aircraft Electrical Systems Technician EA-6			
6336	Aircraft Electrical Systems Technician KC-130			
6337	Aircraft Electrical Systems Technician F/A-18			
6386	Aircraft Electronic Countermeasures Systems Technician EA-6B			
6412	Aircraft Communications Systems Technician IMA			
6413	Aircraft Navigation Systems Technician IFF/RADAR/TACAN IMA			
6423	Aviation Electronic Microminiature/Instrument/Cable Repair Tech			
6432	Aircraft Electrical/Flight Control Systems Technician, Fixed Wing			
6433	Aircraft Electrical/Flight Control Systems Technician, Helicopter			
6461	Hybrid Test Set Technician IMA			
6462	Avionics Test Set (ATS) Technician IMA			
6463	Radar Test Station (RTS) Technician IMA			
6464	Aircraft Inertial Navigation System Technician IMA			
6466	Aircraft Forward Looking Infrared/Electro-optical Technician			
6467	Consolidated Automated Support System Technician			
6482	Aircraft Electronic Countermeasures System Technician, Fixed Wing			
6483	Aircraft Electronic Countermeasures System Technician, Helicopters			
6484	Aircraft Electronic Countermeasures System Technician, EA-6			
6492	Aviation PME Calibration Technician			
6493	Aviation Meteorological Equipment Technician			
6600	<u>Aviation Logistics</u>			
6694	Aviation Information Systems Specialist			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a **SF-86/EPsq** (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the **SF-86/EPsq** will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Must have successfully completed one year of high school algebra with a "C" average or better, or a higher math requirement (i.e. Calculus, Statistics). MEPS Liaisons will certify the validity of transcripts, enclose a copy of the transcripts, and annotate such on Page 4 of **DD form 1966**. Higher level math determinations will be considered by CG, MCRC on a case-by-case basis (i.e. college math in lieu of HS algebra).

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
BX	DATA SYSTEMS	M/F	5	GT110
0500	<u>Marine Air Ground Task Force Plans</u>			
0511	MAGTF Planning Specialist			
0600	<u>Command and Control Systems</u>			
0651	Data Network Specialist			
0656	Tactical Network Specialist			

Program Notes:

- U. S. Citizen
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a SF-86/EPSSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.

MCO 1130.53P
11 Jun 02

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
BY	ELECTRONICS MAINTENANCE	M/F	5	EL110
2100	Ordnance			No test score waivers
2171	Electro-Optical Ordnance Repairer			
2800	Data/Communications Maintenance			
2822	Electronic Switching Equipment Technician			
2831	AN/TRC-170 Repairer			
2844	Ground Communications Organizational Repairer			
2846	Ground Radio Intermediate Repairer			
2847	Telephone Systems/Personal Computer Intermediate Repairer			
2871	Test Measurement and Diagnostic Equipment Technician			
2881	2M/ATE Technician			
2887	Artillery Electronics Technician			
5900	Electronics Maintenance			
5937	Aviation Radio Repairer			
5942	Aviation Radar Repairer			
5962	Tactical Data Systems Equipment (TDSE) Repairer			
5963	Tactical Air Operations Module Repairer			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a SF-86/EPSSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Must have successfully completed one year of high school algebra, or a higher math requirement (i.e. Calculus, Statistics). MEPS Liaisons will certify the validity of transcripts, enclose a copy of the transcripts, and annotate such on Page 4 of **DD form 1966**. Higher level math determinations will be considered by CG, MCRC on a case-by-case basis (i.e. college math in lieu of HS algebra).

PEF/ MOS	Description	SEX	TOE	Test Scores
CA	TRANSPORTATION OPTION	M/F	4	MM85
3500	Motor Transport			
3531	Motor Vehicle Operator			
3533	Logistics Vehicle System Operator			

Program Notes:

- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Civilian Drivers License: MEPS Liaison must ANNOTATE the verification of VALID civilian drivers license in remarks block on page 4 of **DD 1966**.
- Minimum height requirement for vehicle operators is 64 inches (actual height); maximum height is 75 inches. **No waivers** because of safety reasons.
- Normal depth perception required (third degree binocular fusion). Applicants who fail medical screening will be reclassified based on their qualifications and the needs of the Marine Corps.
- No convictions of driving offenses other than minor traffic violations.
- Vision correctable to 20/20.

ENCLOSURE (6)
Ch 1

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
CB	LEGAL AND ADMINISTRATION OPTION	M/F	4	GT100
0100	<u>Personnel and Administration</u>			
0121	Personnel Clerk			
0151	Administrative Clerk			
0161	Postal Clerk			
4400	<u>Legal Services</u>			
4421	Legal Services Specialist			
6000	<u>Aircraft Maintenance</u>			
6046	Aircraft Maintenance Administrative Specialist			
7000	<u>Airfield Services</u>			
7041	Aviation Operations Specialist			

Program Notes:

- None

PEF/ MOS	Description	SEX	TOE	Test Scores
CC	SUPPLY AND ACCOUNTING OPTION	M/F	4	GT110
3000	<u>Supply, Administration and Operations</u>			
3043	Supply Administration and Operations Clerk			
3400	<u>Auditing, Finance and Accounting</u>			
3432	Disbursing Technician			
3451	Comptroller Technician			
6000	<u>Aircraft Maintenance</u>			
6042	Individual Material Readiness List (IMRL) Asset Manager			
6600	<u>Aviation Logistics</u>			
6672	Aviation Supply Specialist			

Program Notes:

- None

PEF/ MOS	Description	SEX	TOE	Test Scores
CD	EQUIPMENT/VEHICLE REPAIR OPTION	M/F	4	MM95
1300	<u>Engineer, Construction, and Equipment</u>			
1341	Engineer Equipment Mechanic			
3500	<u>Motor Transport</u>			
3521	Organizational Automotive Mechanic			

Program Notes:

- None

PEF/ MOS	Description	SEX	TOE	Test Scores
CE	COMBAT SUPPORT	M	4	GT90
0800	<u>Field Artillery</u>			
0811	Field Artillery Cannoneer			
1800	<u>Tank and Assault Amphibious Vehicle</u>			
1812	M1A1 Tank Crewman			
1833	Assault Amphibious Vehicle Crewman (Second Class Swimmer upon completion of recruit training)			
7200	<u>Antiair Warfare</u>			
7212	Low Altitude Air Defense Gunner			

Program Notes:

- East/West GOP **ONLY** due to limited number of overseas billets in these MOSSs.
- Second Class Swimmer upon completion of recruit training

PEF/ MOS	Description	SEX	TOE	Test Scores
CF	ORDNANCE TECHNICIAN/METAL WORKS OPTION	M/F	4	MM95
1300	<u>Engineer, Construction, and Equipment</u>			
1316	Metal Worker			
2100	<u>Ordnance</u>			
2111	Small Arms Repairer/Technician			
2131	Towed Artillery Systems Technician	M		
2161	Machinist			

Program Notes:

- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
CG	PUBLIC AFFAIRS	M/F	4	GT105 & VE40
4300	Public Affairs			No Waivers due to MOS training prerequisite minimums
4341	Combat Correspondent			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a SF-86/EPSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Applicant must be interviewed, screened, and recommended by RS MPA. Personal interview by RS MPA desired, telephonic interview permitted when necessary. Applicant must be interviewed and approved by District Public Affairs Chief or District PA Officer. Ensure MCRISS data input for special assignment to MOS 4341. RLS will ensure that MCRISS data is input for those individuals who are screened for MOS 4341 at MCRD.
- Must possess clarity of speech.

PEF/ MOS	Description	SEX	TOE	Test Scores
CH	MEDIA OPTION	M/F	5	GT100
4600	Training and Visual Information Support			
4611	Combat Illustrator			
4612	Combat Lithographer			
4641	Combat Photographer			
4671	Combat Videographer			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a SF-86/EPSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Applicants desiring to become a combat illustrator in the Marine Corps should submit their portfolio in accordance with the instructions provided by (faxed or e-mailed upon request) the Occupational Field 46 Specialist, Visual Information Management Office. Recruiters should assist applicants in gathering the necessary items and mailing the packages to: Commanding General (C468VIM), Training and Education Command, 3300 Russell Road, Quantico, VA 22134. For further information call DSN 278-1209 or Commercial (703) 784-1209.

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
CJ	LOGISTICS OPTION	M/F	4	GT100

0400	Logistics			
0411	Maintenance Management Specialist			
0431	Logistics/Embarkation Specialist			
0451	Air Delivery Specialist (** <u>Guaranteed Airborne - Volunteers only</u> **)			
0481	Landing Support Specialist			
2300	Ammunition and Explosive Ordnance Disposal			
2311	Ammunition Technician			

Program Notes:

- U. S. Citizen

• Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.

a. No felony convictions.

b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.

• RS will ensure that a SF-86/EPSC (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSC will be placed on the documents side of the Service Record Book when shipped to recruit training.

PEF/ MOS	Description	SEX	TOE	Test Scores
CK	FIRE DIRECTION/CONTROL SPECIALIST	M	4	GT105

0800	Field Artillery			
0842	Field Artillery Radar Operator			
0844	Field Artillery Fire Control Man			
0847	Artillery Meteorological Man			
0861	Fire Support Man			

Program Notes:

- U. S. Citizen

PEF/ MOS	Description	SEX	TOE	Test Scores
CL	COMBAT VEHICLE REPAIR OPTION	M	4	MM105

2100	Ordnance			
2141	Assault Amphibious Vehicle Repairer/Technician (Third Class Swimmer upon completion of r			
2146	Main Battle Tank Repairer/Technician			
2147	Light Armored Vehicle Repairer/Technician (Third Class Swimmer upon completion of recrui			

Program Notes:

- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Third Class Swimmer upon completion of recruit training

PEF/ MOS	Description	SEX	TOE	Test Scores
CM	CONSTRUCTION/UTILITIES OPTION	M/F	4	MM95

1100	Utilities			
1161	Refrigeration Mechanic			
1171	Hygiene Equipment Operator			
1300	Engineer, Construction, and Equipment			
1345	Engineer Equipment Operator			
1361	Engineer Assistant			
1371	Combat Engineer (Second Class Swimmer upon completion of recruit training)			
1391	Bulk Fuel Specialist			

Program Notes:

- Minimum height requirement for MOS 1345 is 66 inches.
- Second Class Swimmer upon completion of recruit training

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ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
CN	SERVICE MANAGEMENT OPTION	M/F	4	GT90
3000	<u>Supply Administration and Operations</u>			
3051	Warehouse Clerk			
3052	Packaging Specialists			
3100	<u>Traffic Management</u>			
3112	Traffic Management Specialist			

Program Notes:
• None

PEF/ MOS	Description	SEX	TOE	Test Scores
DB	COMMAND AND CONTROL/ELECTRICIAN	M/F	4	EL95
0600	<u>Command and Control Systems</u>			
0612	Field Wireman			
0613	Construction Wireman			
0614	Unit Level Circuit Switch (ULCS) Operator/Maintainer			
0621	Field Radio Operator			
0622	Mobile Multichannel Equipment Operator			
0626	Fleet SATCOM Terminal Operator			
0627	Ground Mobile Forces SATCOM Operator			
1100	<u>Utilities</u>			
1141	Electrician			
1142	Electrical Equipment Specialist			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a SF-86/EPSSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Civilian Drivers License: MEPS Liaison must ANNOTATE the verification of VALID civilian drivers license in remarks block on page 4 of DD 1966.

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
DC	CRYPTOLOGIC LINGUIST OPTION	M/F	5	GT105 & DLAB100
2600	Signals Intelligence / Ground Electronic Warfare			DLAB not waivable
2671	Middle East Cryptologic Linguist			
2673	Asia-Pacific Cryptologic Linguist			
2674	European I (West) Cryptologic Linguist			
2676	European II (East) Cryptologic Linguist			

Program Notes:

- The Geographic Option (GOP) and College Enlistment Programs (CEP) are not available for this option.
- U. S. Citizen (**No waivers**). Also, all members of immediate family must be U. S. Citizens including parents, any stepparents, brothers, sisters, stepbrothers, and stepsisters (**No waivers**).
- Must be eligible for a **TOP SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Top Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a top secret security clearance.
 - a. Applicants will lose their program guarantee if they use marijuana or other illegal drugs OR if they were convicted of anything other than minor traffic violations while in the DEP. IN-DEP drug usage is NOT WAIVERABLE.
 - b. No felony convictions.
 - c. No marijuana or other illegal drug use within 30 days prior to entering the DEP or shipment to active duty (direct ship).
 - d. No more than 5 times experimental usage of marijuana or other illegal drugs.
 - e. No drug or moral waiver that is above the Recruiting Station Level. No serious offenses to include those waived at the Recruiting Station Level.
 - f. A Security Clearance Screening Form is REQUIRED for all intelligence related options.
- RS will ensure that a SF-86/EPSQ (SSBI) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Inform applicant that the Naval Security Group (NSG) Liaison at recruit training will conduct further security clearance screening.
- Must possess clarity of speech.

PEF/ MOS	Description	SEX	TOE	Test Scores
DD	INTELLIGENCE/SIGNALS INTEL/GRND ELEC WARFARE	M/F	5	GT100
0200	Intelligence			
0231	Intelligence Specialist			
0261	Geographic Intelligence Specialist			
2600	Signals Intelligence / Ground Electronic Warfare			
2621	Special Communication Signal Collections Operator/Analyst			
2631	Electronic Intelligence (ELINT) Intercept Analyst			
2651	Special Intelligence System Administrator/Communicator			

Program Notes:

- U. S. Citizen (**No waivers**). Also, all members of immediate family must be U. S. Citizens including parents, any stepparents, brothers, sisters, stepbrothers, and stepsisters (**No waivers**).
- Must be eligible for a **TOP SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Top Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a top secret security clearance.
 - a. Applicants will lose their program guarantee if they use marijuana or other illegal drugs OR if they were convicted of anything other than minor traffic violations while in the DEP. IN-DEP drug usage is NOT WAIVERABLE.
 - b. No felony convictions.
 - c. No marijuana or other illegal drug use within 30 days prior to entering the DEP or shipment to active duty (direct ship).
 - d. No more than 5 times experimental usage of marijuana or other illegal drugs.
 - e. No drug or moral waiver that is above the Recruiting Station Level. No serious offenses to include those waived at the Recruiting Station Level.
 - f. A Security Clearance Screening Form is REQUIRED for all intelligence related options.
- RS will ensure that a SF-86/EPSQ (SSBI) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Inform applicant that the Naval Security Group (NSG) Liaison at recruit training will conduct further security clearance screening.

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
G6	FOOD SERVICES OPTION	M/F	4	GT90

3300 Food Service
3381 Food Service Specialist

Program Notes:

- None

PEF/ MOS	Description	SEX	TOE	Test Scores
UH	INFANTRY OPTION	M	4	GT80

0300 Infantry
0311 Rifleman
0313 LAV Crewman (Second Class Swimmer upon completion of recruit training)
0321 Reconnaissance Man (See special note below)
0331 Machinegunner
0341 Mortarman
0351 Assaultman
0352 Antitank Assault Guided Missile Man

Program Notes:

- The Geographic Option (GOP) and College Enlistment Programs (CEP) are not available for this option.
- Eligibility for Recon is: GT105, Normal Color Perception, U. S. Citizenship, 1st Class Swim, and 1st Class PFT. Marines must be eligible for a Secret Clearance. Eligible Marines will be screened after Recruit Training. Marines who wish to volunteer for Recon should inform their Platoon Sergeant while at Infantry Training Battalion.

PEF/ MOS	Description	SEX	TOE	Test Scores
UJ	NUCLEAR, BIOLOGICAL AND CHEMICAL OPTION	M/F	4	GT110

5700 Nuclear, Biological and Chemical
5711 NBC Defense Specialist

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a SECRET Clearance. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - No felony convictions.
 - No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. Applicants with IN-DEP drug use may retain their program at the discretion of the Commanding Officer of the MCD.
- RS will ensure that a SF-86/EPSC (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSC will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Enlistees must reach their 18th birthday prior to completion of Marine Combat Training (MCT).

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
UT	MILITARY POLICE AND CORRECTIONS	M/F	5	GT100
5800	<u>Military Police and Corrections</u>			
5811	Military Police			
5831	Correctional Specialist			

Program Notes:

- U. S. Citizen
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions. No convictions by special or general courts martial or civil courts (except minor traffic violations); no nonjudicial punishment convictions involving illegal drugs, spouse abuse/domestic violence, or immoral character. **Not waiverable.**
 - b. No drug or moral waiver above the Recruiting Station Level. **No serious offenses to include those waived at the Recruiting Station Level.** On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal.
 - c. Applicants will lose their program guarantee if they use marijuana or other illegal drugs OR if they were convicted of anything other than minor traffic violations while in the DEP. **IN-DEP drug usage is NOT WAIVERABLE.**
- RS will ensure that a SF-86/EPSSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Civilian Drivers License: MEPS Liaison must ANNOTATE the verification of VALID civilian drivers license in remarks block on page 4 of DD 1966.
- Enlistees must reach their 19th birthday before completion of formal school training (approximately 4 months after completion of recruit training).
- Must possess clarity of speech.
- Minimum height requirement for military police option is 65 inches (actual height).
- Visual acuity correctable to 20/20 (distant).

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
UV	MARINE CORPS SECURITY FORCES	M	5	GT90
0300	Infantry			
0311	Rifleman			
0331	Machine Gunner			
0341	Mortarman			
0351	Assaultman			

Program Notes:

- The Geographic Option (GOP) and College Enlistment Programs (CEP) are not available for this option.
- U. S. Citizen
- This option guarantees assignment to barracks duty. Marines enlisting under this option will ultimately be assigned to the Fleet Marine Force. Applicant must survive a rigorous screening process. Accordingly, applicants that do not meet the prescreening prerequisites, found in the Statement of Understanding, will not be guaranteed the Marine Corps Security Forces program.
- Must be eligible for a **SECRET Clearance**, and possible acceptance into the Personnel Reliability Program (PRP). In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance and qualifying for the PRP. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used:
 - a. No felony convictions. No convictions by special or general courts martial or civil courts (except minor traffic violations); no nonjudicial punishment convictions involving illegal drugs, spouse abuse/domestic violence, or immoral character. **Not waivable.**
 - b. No drug or moral waiver above the Recruiting Station Level. **No serious offenses to include those waived at the Recruiting Station Level.** On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal.
 - c. Applicants will lose their program guarantee if they use marijuana or other illegal drugs OR if they were convicted of anything other than minor traffic violations while in the DEP. **IN-DEP drug usage is NOT WAIVERABLE.**
- RS will ensure that a SF-86/EPSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.

PEF/ MOS	Description	SEX	TOE	Test Scores
UW	MARINE CORPS SECURITY FORCES (PRP)	M	5	GT100
0300	Infantry			
0311	Rifleman			
0331	Machine Gunner			
0341	Mortarman			
0351	Assaultman			

Program Notes:

- **No waivers will be considered for this program.**
- The Geographic Option (GOP) and College Enlistment Programs (CEP) are not available for this option.
- U. S. Citizen (**No waivers**). Also, all members of immediate family must be U. S. Citizens including parents, any stepparents, brothers, sisters, stepbrothers, and stepsisters (**No waivers**).
- Must be eligible for a **TOP SECRET Clearance and the Personal Reliability Program (PRP)**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Top Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used:
 - a. Applicants will lose their program guarantee if they use marijuana or other illegal drugs in the DEP.
 - b. No more than 3 times experimental usage of marijuana.
 - c. No marijuana usage within **SIX MONTHS** prior to entering the DEP or shipment to active duty (direct ship).
 - d. **No other illegal drug use or experimentation.**
 - e. No felony convictions.
 - f. Applicants convicted of **ONE minor traffic violation** while in the DEP may retain this guarantee at the discretion of the RS CO as long as the applicant does not exceed three total traffic violations per the Marine Corps Security Forces (PRP) screening form.
 - g. No Moral Waivers to include the Recruiting Station Level.
- RS will ensure that a SF-86/EPSQ (SSBI) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.
- Inform applicant that the Naval Security Group (NSG) Liaison at recruit training will conduct further security clearance screening.
- Complete the Marine Corps Security Forces (PRP) screening form **with no unfavorable responses.**

ENLISTMENT OPTION PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
HD	NATIONAL CALL TO SERVICE (NCS)	M/F	See Below	GT100, EL100, or MM95 AFQT 50 No Waivers
0121	Personnel Clerk			
0231	Intelligence Specialist			
0311	Rifleman	M		
2311	Ammunition Technician			
2651	Special Intelligence System Administrator/Communicator			
3043	Supply Administration and Operations Clerk			
3531	Motor Vehicle Operator			
3533	Logistics Vehicle System Operator			
5711	NBC Defense Specialist			
5811	Military Police			
7382	Airborne Radio Operator/Loadmaster			

Program Notes:

- **No Test Score waivers will be considered for this program.**
- Active Duty Term of Enlistment is defined as 15 months of service following formal MOS training.
- Tier I.
- U. S. Citizen
- NCS enlistees may also select only one (1) NCS monetary incentive: \$5,000 Bonus, \$10,000 Loan Repayment or 12/36-month Education Allowance.
- Normal Color Perception. Must pass PIP (12 of 14 correct) or Pass Falant.
- Must be eligible for a **SECRET Clearance**. In fairness to the applicant, an enlistee for this program should have reasonable assurance of being granted a Secret Clearance. To ensure a reasonable degree of success in attaining the applicant's guaranteed option, the following prescreening prerequisites will be used in assessing the probability of being granted a secret clearance.
 - a. No felony convictions.
 - b. No drug or moral waiver above the Recruiting Station Level. On an exception to policy basis only, MCRC may give consideration to applicants with serious offenses provided RS and District COs believe the offense would not disqualify the applicant from receiving a security clearance. This consideration is intended to be reserved for applicants that would be considered a "safe risk" for clearance application. For this reason, commanders will use strong discretion when determining if a waiver should be endorsed and forwarded to CG, MCRC (G-3) for consideration. Such waivers are expected to be infrequent. Since MCRC must coordinate these exceptions to policy with the Department of the Navy Central Adjudication Facility (DONCAF), the approval process will take longer than normal. **Applicants who use drugs while in the DEP will no longer qualify for NCS (not waiverable).**
- RS will ensure that a SF-86/EPSSQ (NAC/LC) is submitted to OPM/DSS for the security clearance requirements of this Enlistment Option prior to shipping to recruit training. Verification of submission will be documented on DD1966/4, Section VI - Remarks. A printed copy of the SF-86/EPSSQ will be placed on the documents side of the Service Record Book when shipped to recruit training.

PEF/ MOS	Description	SEX	TOE	Test Scores
00	OPEN CONTRACT	M/F	4	GT90, EL90 or MM95 Max 3-point waiver

ANY MOS

Program Notes:

- Applicants may DEP with lower scores while awaiting program assignment (ie UH or CA); however, applicants may not ship to recruit training as an Open Contract with scores less than those indicated.

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ENLISTMENT BONUS PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
BZ	ELECTRONICS MAINTENANCE BONUS \$5000	M/F	5	EL110 & AFQT50
2100	Ordnance			No Waivers
2171	Electro-Optical Ordnance Repairer			
2800	Data/Communications Maintenance			
2822	Electronic Switching Equipment Technician			
2831	AN/TRC-170 Repairer			
2844	Ground Communications Organizational Repairer			
2846	Ground Radio Intermediate Repairer			
2847	Telephone Systems/Personal Computer Intermediate Repairer			
2871	Test Measurement and Diagnostic Equipment Technician			
2881	2M/ATE Technician			
2887	Artillery Electronics Technician			
5900	Electronics Maintenance			
5937	Aviation Radio Repairer			
5942	Aviation Radar Repairer			
5962	Tactical Data Systems Equipment (TDSE) Repairer			
5963	Tactical Air Operations Module Repairer			

Program Notes:

- No waivers given for monetary gain.
- **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- Tier I.
- May be combined with GOP and MCCF.
- Must meet all the requirements of Electronics Maintenance (PEF BY) Enlistment Option.
- **No Test Score waivers will be considered for this program.**

PEF/ MOS	Description	SEX	TOE	Test Scores
EG (Fiscal Year 2003)	December-May (DJFMAM) ENLISTMENT BONUS \$3000	M/F	4/5	AFQT50 (No Waivers)
EJ (Fiscal Year 2004)				
EL (Fiscal Year 2005)	June-November (JJASON) ENLISTMENT BONUS \$2000	M/F	4/5	AFQT50 (No Waivers)
EH (Fiscal Year 2003)				
EK (Fiscal Year 2004)				
EM (Fiscal Year 2005)				

Any Primary MOS

Program Notes:

- No waivers given for monetary gain.
- Tier I.
- No felony convictions.
- No drug or moral waiver that is above the Recruiting Station Level. No serious offenses to include those waived at the Recruiting Station Level. **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- Must ship to recruit training during DJFMAM (EE,EG,EJ \$3000) or JJASON (EF,EH,EK \$2000)
- May be combined with GOP and MCCF.

ENLISTMENT BONUS PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
E1	AVIATION OPERATIONS ENLISTMENT BONUS \$4000	M/F	5	GT105 & AFQT50
6800	<u>Weather Service</u>			No Waivers
6821	Weather Observer			
7200	<u>Air Control/Air Support/Air Traffic Control</u>			
7234	Air Control Electronics Operator			
7242	Air Support Operations Operator			
7257	Air Traffic Controller			
7300	<u>Enlisted Flight Crew</u>			
7314	Unmanned Aerial Vehicle (UAV) Air Vehicle Operator			

Program Notes:

- No waivers given for monetary gain.
- **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- Tier I.
- May be combined with GOP or MCCF.
- Must meet all the requirements of Aviation Operations (PEF AJ) Enlistment Option.

PEF/ MOS	Description	SEX	TOE	Test Scores
E3	PUBLIC AFFAIRS ENLISTMENT BONUS \$4000	M/F	4	GT105 & VE40 & AFQT50
4300	<u>Public Affairs</u>			No Waivers
4341	Combat Correspondent			

Program Notes:

- No waivers given for monetary gain.
- **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- Tier I.
- May be combined with GOP or MCCF.
- Must meet all the requirements of Public Affairs (PEF CG) Enlistment Option.

PEF/ MOS	Description	SEX	TOE	Test Scores
E4	FIRE DIRECTION/CONTROL SPECIALIST BONUS \$6000	M	4	GT105 & AFQT50
0800	<u>Field Artillery</u>			No Waivers
0842	Field Artillery Radar Operator			
0844	Field Artillery Fire Control Man			
0847	Artillery Meteorological Man			
0861	Fire Support Man			

Program Notes:

- No waivers given for monetary gain.
- **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- Tier I.
- May be combined with GOP or MCCF.
- Must meet all the requirements of Fire Direction/Control Specialist (PEF CK) Enlistment Option.

PEF/ MOS	Description	SEX	TOE	Test Scores
E6	CRYPTOLOGIC LINGUIST BONUS \$4000	M/F	5	GT105 & DLAB100 & AFQT50
2600	<u>Signals Intelligence/Ground Electronic Warfare</u>			No Waivers
2671	Arabic Cryptologic Linguist			
2673	Korean Cryptologic Linguist			
2674	Spanish Cryptologic Linguist			
2676	Russian Cryptologic Linguist			

Program Notes:

- The Geographic Option (GOP) and College Enlistment Programs (CEP) are not available for this option.
- No waivers given for monetary gain.
- **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- Tier I.
- May be combined MCCF.
- Must meet all the requirements of Cryptologic Linguist (PEF DC) Enlistment Option.

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ENLISTMENT BONUS PROGRAMS

PEF/ MOS	Description	SEX	TOE	Test Scores
E7	AVIATION ELECTRONICS TECHNICIAN BONUS \$4000	M/F	5	EL105 & AFQT50
5900	Electronics Maintenance			No Waivers
5952	Air Traffic Control Navigational Aids Technician			
5953	Air Traffic Control Radar Technician			
5954	Air Traffic Control Communications Technician			
6300/6400	Avionics			
6312	Aircraft Communications/Navigation Systems Technician AV-8			
6313	Aircraft Communications/Navigation Systems Technician EA-6			
6314	Unmanned Aerial Vehicle (UAV) Avionics Technician			
6316	Aircraft Communications/Navigation Systems Technician KC 130			
6317	Aircraft Communications/Navigation Systems Technician F/A-18			
6322	Aircraft Communications/Navigation Systems Technician CH-46			
6323	Aircraft Communications/Navigation Systems Technician CH-53			
6324	Aircraft Communications/Navigation Systems Technician U/AH-1			
6326	Aircraft Communications/Navigation Systems Technician V-22			
6332	Aircraft Electrical Systems Technician AV-8			
6333	Aircraft Electrical Systems Technician EA-6			
6336	Aircraft Electrical Systems Technician KC-130			
6337	Aircraft Electrical Systems Technician F/A-18			
6386	Aircraft Electronic Countermeasures Systems Technician EA-6B			
6412	Aircraft Communications Systems Technician IMA			
6413	Aircraft Navigation Systems Technician IFF/RADAR/TACAN IMA			
6423	Aviation Electronic Microminiature/Instrument/Cable Repair Tech			
6432	Aircraft Electrical/Flight Control Systems Technician, Fixed Wing			
6433	Aircraft Electrical/Flight Control Systems Technician, Helicopter			
6461	Hybrid Test Set Technician IMA			
6462	Avionics Test Set (ATS) Technician IMA			
6463	Radar Test Station (RTS) Technician IMA			
6464	Aircraft Inertial Navigation System Technician IMA			
6466	Aircraft Forward Looking Infrared/Electro-optical Technician			
6467	Consolidated Automated Support System Technician			
6482	Aircraft Electronic Countermeasures System Technician, Fixed Wing			
6483	Aircraft Electronic Countermeasures System Technician, Helicopter			
6484	Aircraft Electronic Countermeasures System Technician, EA-6			
6492	Aviation PME Calibration Technician			
6493	Aviation Meteorological Equipment Technician			
6494	Aviation Logistics Tactical Information Systems Specialist			
6600	Aviation Logistics			
6694	Aviation Information Systems Specialist			

Program Notes:

- No waivers given for monetary gain.
- Applicants who use drugs while in the DEP will lose their program (not waiverable).
- Tier I.
- May be combined with GOP or MCCF.
- Must meet all the requirements of Aviation Electronics (PEF BA) Enlistment Option.

PEF/ MOS	Description	SEX	TOE	Test Scores
NA	NATIONAL CALL TO SERVICE \$5,000 BONUS	M/F		GT100, EL100, or MM95 & AFQT 50
Program Notes:				No Waivers
<ul style="list-style-type: none"> • Must meet eligibility criteria for the National Call to Service (NCS) Recruiting Program • Only NCS enlistees (PEF Code HD) may choose this incentive. 				

MUSICIAN ENLISTMENT OPTION PROGRAM

PEF1	PEF2	MOS	Description	SEX	TOE	Test Scores
AUD < 3.0	AUD >= 3.0		MUSICIAN	M/F	4	GT100
Marine Corps Music						
U1		9811	Marine Corps Band (President's Own)			
U2		55xx	Musician Enlistment Option			
U226	U2OB	5526	Oboe/English Horn			
U228	U2BN	5528	Bassoon			
U234	U2CL	5534	Clarinet			
U236	U2FL	5536	Flute and Piccolo			
U237	U2SX	5537	Saxophone			
U241	U2TP	5541	Cornet/Trumpet			
U243	U2EU	5543	Baritone Horn/Euphonium			
U244	U2FH	5544	French Horn			
U246	U2TB	5546	Trombone			
U247	U2TU	5547	Tuba and Sousaphone			
U248	U2EB	5548	String Bass/Electric Bass			
U263	U2PC	5563	Percussion (Drums, Timpani, and Mallets)			
U265	U2PN	5565	Piano			
U266	U2GT	5566	Guitar			
U4		9812	Marine Corps Drum and Bugle Corps (Commandant's Own)			
	U412	9812	Soprano Bugle			
	U413	9812	Mellophone Bugle			
	U414	9812	Baritone Bugle			
	U415	9812	Contra-bass Bugle			
	U416	9812	Percussion			

Program Notes:

- All MEOP Applicants must complete an instrumental audition with a score of 2.7 or better.
- Applicants who audition with a score of 3.0 or better may choose three preferred duty stations below. Duty station assignments will be made based upon instrument vacancies and needs of the Marine Corps.

LIST OF MARINE CORPS BANDS FOR GEOGRAPHIC OPTION
(for 3.0 and above level players)

Headquarters, III Marine Expeditionary Force, Okinawa, Japan
 Headquarters, Marine Forces Reserve, New Orleans, LA
 Marine Corps Air Ground Combat Center, Twentynine Palms, CA
 2nd Marine Aircraft Wing, Cherry Point, NC
 2nd Marine Division, Camp Lejeune, NC
 1st Marine Division, Camp Pendleton, CA
 Marine Forces Pacific, Kaneohe Bay, HI
 Marine Corps Base, Quantico, VA
 Marine Corps Logistics Base, Albany, GA
 Marine Corps Recruit Depot, Parris Island, SC
 Marine Corps Recruit Depot, San Diego, CA
 3rd Marine Aircraft Wing, Miramar, CA

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GEOGRAPHIC OPTION/COLLEGE ENLISTMENT PROGRAM/EDUCATION INCENTIVES

PEF/ MOS	Description	SEX	TOE	Test Scores
See Below	Geographic Option Program	M/F	4/5	AFQT50

Any Primary MOS/All Programs except for DC/E6, UH, UV, and UW.

GEC	Eastern Continental United States
GWC	Western Continental United States
GOS	Overseas (including Hawaii)

Program Notes:

- No waivers.
- Tier I.
- No felony convictions.
- No drug or moral waiver that is above the Recruiting Station Level. No serious offenses to include those waived at the Recruiting Station Level. **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- **Not available** for Crypto-Linguist (DC/E6) and Infantry (UH, UV, UW) Programs. No Over Seas option for the Combat Support (CE) Program due to limited number of entry-level over seas billets for the Combat Support MOSs.
- May be combined with any other EOP/MEOP/MCCF.
- GOP Codes will be entered into the Duty Station Preference portion of MCRISS.

PEF/ MOS	Description	SEX	TOE	Test Scores
27	College Enlistment Program	M/F	4/5	AFQT50

Any Primary MOS/All Programs except for UH, UV, and UW.

GEC	Eastern United States
GWC	Western United States
GOS	Overseas (including Hawaii)

Program Notes:

- No waivers.
- Tier I.
- No felony convictions.
- No drug or moral waiver that is above the Recruiting Station Level. No serious offenses to include those waived at the Recruiting Station Level. **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- **Not available** for Crypto-Linguist (DC) and Infantry MOSs (Programs: UH, UV, UW). No Over Seas option for the Combat Support (CE) Program due to limited number of entry-level over seas billets for the Combat Support MOSS.
- Approved on a case-by-case basis by CG, MCRC (G-3).
- May be combined with any other EOP/MEOP. May not be used with MCCF.
- Must possess an Associates Degree or post-secondary education equal to an Associates Degree from an accredited institution.
- Accelerated promotion guarantee PEF code will be entered into the MCCF portion of MCRISS.
- GOP Codes will be entered into the Duty Station Preference portion of MCRISS.

PEF/ MOS	Description	SEX	TOE	Test Scores
59	\$50,000 Marine Corps College Fund	M/F	4/5	GT100 & AFQT50 No Waivers

Any Primary MOS

Program Notes:

- No waivers given for monetary gain.
- Tier I.
- No felony convictions.
- Benefits are redeemable through the Department of Veteran's Affairs (DVA). Benefits may be used for up to 14 years following release from active service.
- No drug or moral waiver that is above the Recruiting Station Level. **Applicants who use drugs while in the DEP will lose their program (not waiverable).**
- May be combined with any other EOP/MEOP/GOP. May not be used with CEP.

GEOGRAPHIC OPTION/COLLEGE ENLISTMENT PROGRAM/EDUCATION INCENTIVES

PEF/ MOS	Description	SEX	TOE	Test Scores
NB	NATIONAL CALL TO SERVICE \$10,000 LOAN REPAYMENT	M/F		GT100, EL100, or MM95 & AFQT 50 No Waivers
Program Notes: <ul style="list-style-type: none"> • Must meet eligibility criteria for the National Call to Service (NCS) Recruiting Program. • Only NCS enlistees (PEF Code HD) may choose this incentive. • Up to \$10,000 of existing, qualifying student loans may be repaid to the lender. Only certain student loans qualify for loan repayment. • Qualifying loans include: <ul style="list-style-type: none"> - Auxiliary Loan Assistance for Students - Federally Insured Student Loans - Guaranteed Student Loans or Stafford Loans - National Direct Student Loans or Perkins Loans - Supplemental Loans for Students - Consolidated loans (only loans that otherwise qualify for Loan Repayment and in the applicant's name) - Parent Loans for Undergraduate Students (PLUS) incurred by the individual contracting for Loan Repayment - Any loan made, insured or guaranteed under Part B, D, or E of Title IV of the Higher Education Act of 1965. 				

PEF/ MOS	Description	SEX	TOE	Test Scores
NC	NATIONAL CALL TO SERVICE 12-MONTH EDUCATIONAL ALLOWANCE	M/F		GT100, EL100, or MM95 & AFQT 50 No Waivers
Program Notes: <ul style="list-style-type: none"> • Must meet eligibility criteria for the National Call to Service (NCS) Recruiting Program. • Only NCS enlistees (PEF Code HD) may choose this incentive. • Entitles enlistee to 12-months of full MGIB educational allowances upon completion of active duty service commitment. • Benefits are redeemable through the Department of Veteran's Affairs (DVA) for up to 14 years following active service commitment. 				

PEF/ MOS	Description	SEX	TOE	Test Scores
ND	NATIONAL CALL TO SERVICE 36-MONTH EDUCATIONAL ALLOWANCE	M/F		GT100, EL100, or MM95 & AFQT 50 No Waivers
Program Notes: <ul style="list-style-type: none"> • Must meet eligibility criteria for the National Call to Service (NCS) Recruiting Program. • Only NCS enlistees (PEF Code HD) may choose this incentive. • Entitles enlistee to 36-months of MGIB educational allowances at one-half the monthly rate upon completion of active duty : • Benefits are redeemable through the Department of Veteran's Affairs (DVA) for up to 14 years following active service commitment. 				

STATEMENTS OF UNDERSTANDING INSTRUCTIONS AND SAMPLES

1. Applicants will complete the SOU in their own handwriting. Erasures, cross-outs, whiteout, and correction tape are not permitted.
2. Statements of Understanding. Every applicant will receive an SOU (Open contract or enlistment incentive). Individuals guaranteed additional incentives receive an SOU for each additional incentive. MEPS LIAISONS WILL ENSURE THAT ALL APPLICANTS SHIP WITH AN SOU (INCLUDING OPEN CONTRACTS).
3. Mark the completed SOU(s) and appendices (if applicable) as "ANNEX B" and attach it to the Enlistment/Reenlistment Document ([DD Form 4](#)). For information, reference (a) requires that the SOU on the Marine Corps Policy Concerning Illegal Use of Drugs be marked "ANNEX A."
4. The SOU will be distributed in accordance with reference (a). A copy of the SOU will be given to each applicant who enlists under a program guarantee upon enlistment, to include enlistment in the DEP.

a. MCRISS Data Entry. Once the applicant has taken the oath of enlistment, input all appropriate data into MCRISS, including PEF codes. MCRISS will automatically generate a program control number (MCROC) that will be entered on the applicant's SOU and Record of Military Processing - Armed Forces of the United States ([DD Form 1966](#)). Self-generated MCROC control numbers are considered fraudulent and are not authorized. A MCROC will consist of the Year, Month, PEF codes and date assigned. Individuals that ship with an SOU but ship without a MCROC in MCRISS will be assigned as an open contract and will receive an MOS according to the needs of the Marine Corps. Therefore, AN SOU WILL NOT BE COMPLETED UNLESS A PROGRAM HAS BEEN SECURED IN MCRISS (EXCLUDING OPEN CONTRACTS).

b. Changing or Canceling Enlistment Programs. When an applicant elects to change his or her program while in the DEP, and the RS can accommodate such action, the applicant will complete another SOU for the new program. This new SOU will be marked "ANNEX _" (i.e., "C," "D," "E," etc., as appropriate) and supersedes the previous SOU. When canceling an SOU use the same procedures above and then complete an "Open" contract SOU. **APPLICANTS CANNOT VOLUNTARILY WITHDRAW FROM THE ENLISTMENT GUARANTEE ONCE THEY HAVE GRADUATED FROM RECRUIT TRAINING.**

(1) Although superseded, **DO NOT DESTROY** the previous SOU. The SOU is part of the enlistment contract, destroying it will invalidate the enlistment contract. Rather, a single, bold, diagonal line is to be drawn from bottom left corner to top right corner, with the date and appropriate explanation written along the top of the diagonal line. Furthermore, the applicant must sign along the bold, diagonal line canceling the SOU. Examples of appropriate explanations are "(date) SUPERSEDED BY ANNEX ()" and "(date) CANCELLED--CG MCRC WAIVER--NO LONGER QUALIFIED."

(2) Section F of the [DD Form 4](#) provides for changes to the enlistment contract while in the DEP. Superseded or canceled SOUs will remain attached to, and be distributed with, the [DD Form 4](#). MEPS liaison NCOs must ensure that superseded and canceled SOUs are properly marked as such.

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: AE	4a Program Description: AVIATION SUPPORT	4b Military Occupational Field(s) in Option: 6500 - Aviation Ordnance 7000 - Airfield Services
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 105 and MM Score of 95 on the ASVAB. (Max 3-point waiver)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5d	
e	Five (5) Year Term of Enlistment (TOE). (No waivers)	5e	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.		
SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.				
PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN
SIGNATURE	18	18a Date		
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

Contact CG MCRC (G-3) for current electronic file or reproduced copies

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: AF	4a Program Description: AVIATION MECHANIC	4b Military Occupational Field(s) in Option: 6000 - Aviation Mechanic 6100 - Aviation Maintenance (Rotary) 6200 - Aviation Maintenance (Fixed)
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	IMM Score of 105 on the ASVAB. (Max 3-point waiver)	5a	
b	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5b	
c	Five (5) Year Term of Enlistment (TOE). (No waivers)	5c	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONSEUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.		
SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.			
PRINT NAME	17 LAST	17a FIRST	17b MI
			17c SSN
SIGNATURE	18	18a Date	
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC

- SAMPLE ONLY -

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ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: AG	4a Program Description: AIR CREW / FLIGHT MECAHNIC / NAVIGATOR	4b Military Occupational Field(s) in Option: 6100 - Aviation Maintenance (Rotary) 6200 - Aviation Maintenance (Fixed) 7300 - Enlisted Flight Crew
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 110 and MM Score of 105 on the ASVAB. (Max 3-point waiver)	5b	
c	First Class Swimmer (CW1) prior to completing skill training. I will fail skill training if I cannot perform the following: crawl (25 yards), breast stroke (25 yards), side stroke (25 yards), elementary back stroke (25 yards), swim underwater (15 yards), tread water and float for two (2) minutes each.	5c	
d	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5d	
e	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5e	
f	Five (5) Year Term of Enlistment (TOE). (No waivers)	5f	
g	Pass a rigorous flight physical.	5g	
h	I understand that the duties contained in this enlistment option involve flying in military aircraft to include flying at night over water.	5h	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a		7a	
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a		8a	
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a		9a	
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a		10a	
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a		11a	
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSSES."		
12a		12a	

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.

SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC Level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.

PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN	18a Date
SIGNATURE	18				18a Date
CONTROL NUMBER ASSIGNED	19	Control Number Assigned (MCROC)	19a	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: AJ	4a Program Description: AVIATION OPERATIONS	4b Military Occupational Field(s) in Option: 6800 - Weather Service 7200 - AirContl/AirSupt/AirTrafContl 7300 - Enlisted Flight Crew
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 105 on the ASVAB. (Max 3-point waiver)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5d	
e	Four (4) Year Term of Enlistment (TOE).	5e	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	15	15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.					
PRINT NAME	17	17a	17b	17c	17d
	LAST	FIRST	MI	SSN	
SIGNATURE	18	18a			Date
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC		

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ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the AVIATION OPERATIONS (AJ) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled from the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: E1	13a	Program Description AVIATION OPERATIONS BONUS \$4000.00	13b	Military Occupational Field(s) in Option 6800-Weather Service 7300-AirCont1/AirSupt/AirTrafCont1 7300-Enlisted Flight Crew
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	14		14a Date
PRINT NAME	15	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

16	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72_ MPPM.	16a	Initials					
17	I certify that this individual has appropriate line scores to be eligible for this program: AFOT >=50.	17a						
18	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.	18a						
19	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	19a						
20	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72_ the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	20a						
21	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	21a						
PRINT NAME	22	LAST	22a	FIRST	22b	MI	22c	SSN
SIGNATURE	23			23a	Date			
Combined PEF Code (i.e. E759)	24	Control Number Assigned (MCROC)	24a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: BA	4a Program Description: AVIATION ELECTRONICS TECHNICIAN	4b Military Occupational Field(s) in Option: 5900 - Electronics Maintenance 6300/6400 - Aviation Electronics 6600 - Aviation Logistics
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	EL Score of 105 on the ASVAB. (Max 3-point waiver)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5d	
e	Five (5) Year Term of Enlistment (TOE). (No waivers)	5e	
f	Successfully completed one year of High School Algebra with a "C" Average or better.	5f	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	15	15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.					
PRINT NAME	17	17a	17b	17c	17d
	LAST	FIRST	MI	SSN	
SIGNATURE	18	18a			Date
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC		

- SAMPLE ONLY -

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ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LW NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the AVIATION ELECTRONICS TECHNICIAN (BA) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled from the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: E7	13a	Program Description: AVIATION ELECTRONICS TECHNICIAN BONUS \$4000.00	13b	Military Occupational Field(s) in Option: 5900 - Electronics Maint 6300/6400 - Aviation Electronics 6600 - Aviation Logistics
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	14	14a	Date
PRINT NAME	15	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

16	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.	16a	Initials																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
17	I certify that this individual has appropriate line scores to be eligible for this program. AFQT >=50.	17a																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
18	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.	18a																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
19	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	19a																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
20	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	20a																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
21	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	21a																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
PRINT NAME	22	22a	22b	22c	22d	22e	22f	22g	22h	22i	22j	22k	22l	22m	22n	22o	22p	22q	22r	22s	22t	22u	22v	22w	22x	22y	22z	22aa	22ab	22ac	22ad	22ae	22af	22ag	22ah	22ai	22aj	22ak	22al	22am	22an	22ao	22ap	22aq	22ar	22as	22at	22au	22av	22aw	22ax	22ay	22az	22ba	22bb	22bc	22bd	22be	22bf	22bg	22bh	22bi	22bj	22bk	22bl	22bm	22bn	22bo	22bp	22bq	22br	22bs	22bt	22bu	22bv	22bw	22bx	22by	22bz	22ca	22cb	22cc	22cd	22ce	22cf	22cg	22ch	22ci	22cj	22ck	22cl	22cm	22cn	22co	22cp	22cq	22cr	22cs	22ct	22cu	22cv	22cw	22cx	22cy	22cz	22da	22db	22dc	22dd	22de	22df	22dg	22dh	22di	22dj	22dk	22dl	22dm	22dn	22do	22dp	22dq	22dr	22ds	22dt	22du	22dv	22dw	22dx	22dy	22dz	22ea	22eb	22ec	22ed	22ee	22ef	22eg	22eh	22ei	22ej	22ek	22el	22em	22en	22eo	22ep	22eq	22er	22es	22et	22eu	22ev	22ew	22ex	22ey	22ez	22fa	22fb	22fc	22fd	22fe	22ff	22fg	22fh	22fi	22fj	22fk	22fl	22fm	22fn	22fo	22fp	22fq	22fr	22fs	22ft	22fu	22fv	22fw	22fx	22fy	22fz	22ga	22gb	22gc	22gd	22ge	22gf	22gg	22gh	22gi	22gj	22gk	22gl	22gm	22gn	22go	22gp	22gq	22gr	22gs	22gt	22gu	22gv	22gw	22gx	22gy	22gz	22ha	22hb	22hc	22hd	22he	22hf	22hg	22hh	22hi	22hj	22hk	22hl	22hm	22hn	22ho	22hp	22hq	22hr	22hs	22ht	22hu	22hv	22hw	22hx	22hy	22hz	22ia	22ib	22ic	22id	22ie	22if	22ig	22ih	22ii	22ij	22ik	22il	22im	22in	22io	22ip	22iq	22ir	22is	22it	22iu	22iv	22iw	22ix	22iy	22iz	22ja	22jb	22jc	22jd	22je	22jf	22jg	22jh	22ji	22jj	22jk	22jl	22jm	22jn	22jo	22jp	22jq	22jr	22js	22jt	22ju	22jv	22jw	22jx	22jy	22jz	22ka	22kb	22kc	22kd	22ke	22kf	22kg	22kh	22ki	22kj	22kl	22km	22kn	22ko	22kp	22kq	22kr	22ks	22kt	22ku	22kv	22kw	22kx	22ky	22kz	22la	22lb	22lc	22ld	22le	22lf	22lg	22lh	22li	22lj	22lk	22ll	22lm	22ln	22lo	22lp	22lq	22lr	22ls	22lt	22lu	22lv	22lw	22lx	22ly	22lz	22ma	22mb	22mc	22md	22me	22mf	22mg	22mh	22mi	22mj	22mk	22ml	22mm	22mn	22mo	22mp	22mq	22mr	22ms	22mt	22mu	22mv	22mw	22mx	22my	22mz	22na	22nb	22nc	22nd	22ne	22nf	22ng	22nh	22ni	22nj	22nk	22nl	22nm	22nn	22no	22np	22nq	22nr	22ns	22nt	22nu	22nv	22nw	22nx	22ny	22nz	22oa	22ob	22oc	22od	22oe	22of	22og	22oh	22oi	22oj	22ok	22ol	22om	22on	22oo	22op	22oq	22or	22os	22ot	22ou	22ov	22ow	22ox	22oy	22oz	22pa	22pb	22pc	22pd	22pe	22pf	22pg	22ph	22pi	22pj	22pk	22pl	22pm	22pn	22po	22pp	22pq	22pr	22ps	22pt	22pu	22pv	22pw	22px	22py	22pz	22qa	22qb	22qc	22qd	22qe	22qf	22qg	22qh	22qi	22qj	22qk	22ql	22qm	22qn	22qo	22qp	22qq	22qr	22qs	22qt	22qu	22qv	22qw	22qx	22qy	22qz	22ra	22rb	22rc	22rd	22re	22rf	22rg	22rh	22ri	22rj	22rk	22rl	22rm	22rn	22ro	22rp	22rq	22rr	22rs	22rt	22ru	22rv	22rw	22rx	22ry	22rz	22sa	22sb	22sc	22sd	22se	22sf	22sg	22sh	22si	22sj	22sk	22sl	22sm	22sn	22so	22sp	22sq	22sr	22ss	22st	22su	22sv	22sw	22sx	22sy	22sz	22ta	22tb	22tc	22td	22te	22tf	22tg	22th	22ti	22tj	22tk	22tl	22tm	22tn	22to	22tp	22tq	22tr	22ts	22tt	22tu	22tv	22tw	22tx	22ty	22tz	22ua	22ub	22uc	22ud	22ue	22uf	22ug	22uh	22ui	22uj	22uk	22ul	22um	22un	22uo	22up	22uq	22ur	22us	22ut	22uu	22uv	22uw	22ux	22uy	22uz	22va	22vb	22vc	22vd	22ve	22vf	22vg	22vh	22vi	22vj	22vk	22vl	22vm	22vn	22vo	22vp	22vq	22vr	22vs	22vt	22vu	22vv	22vw	22vx	22vy	22vz	22wa	22wb	22wc	22wd	22we	22wf	22wg	22wh	22wi	22wj	22wk	22wl	22wm	22wn	22wo	22wp	22wq	22wr	22ws	22wt	22wu	22wv	22ww	22wx	22wy	22wz	22xa	22xb	22xc	22xd	22xe	22xf	22xg	22xh	22xi	22xj	22xk	22xl	22xm	22xn	22xo	22xp	22xq	22xr	22xs	22xt	22xu	22xv	22xw	22xx	22xy	22xz	22ya	22yb	22yc	22yd	22ye	22yf	22yg	22yh	22yi	22yj	22yk	22yl	22ym	22yn	22yo	22yp	22yq	22yr	22ys	22yt	22yu	22yv	22yw	22yx	22yy	22yz	22za	22zb	22zc	22zd	22ze	22zf	22zg	22zh	22zi	22zj	22zk	22zl	22zm	22zn	22zo	22zp	22zq	22zr	22zs	22zt	22zu	22zv	22zw	22zx	22zy	22zz
SIGNATURE	23	23a	Date																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

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PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: BX	4a Program Description: DATA SYSTEMS	4b Military Occupational Field(s) in Option: 0500 - MAGTF Plans 0600 - Command and Control Systems
---	----------------------------	--	--

5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 110 on the ASVAB. (Max 3-point waiver)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Five (5) Year Term of Enlistment (TOE). (No waivers)	5d	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
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10a			
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SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

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PRINT NAME	17 LAST	17a FIRST	17b MI
			17c SSN
SIGNATURE	18	18a Date	
CONTROL NUMBER ASSIGNED	19	19a Name and Billet of person providing MCROC	

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ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: BY	4a Program Description: ELECTRONICS MAINTENANCE	4b Military Occupational Field(s) in Option: 2100 - Ordnance 2800 - Data/Comm Maintenance 5900 - Electronics Maintenance
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	EL Score of 110 on the ASVAB. (No Waivers)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5d	
e	Five (5) Year Term of Enlistment (TOE). (No waivers)	5e	
f	Successfully completed one year of High School Algebra with a "C" Average or better. (No waivers)	5f	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.						
SIGNATURE	15				15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above				

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.								
PRINT NAME	17	LAST	17a	FIRST	17b	MI	17c	SSN
SIGNATURE	18				18a	Date		
CONTROL NUMBER ASSIGNED	19	Control Number Assigned (MCROC)	19a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LW/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
-------------	---------------	-----------------	--------------	---------------	----------------

AGREEMENT

2	I understand that I must meet the eligibility criteria for the ELECTRONICS MAINTENANCE (BY) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled for the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: BZ	13a	Program Description ELECTRONICS MAINTENANCE BONUS \$5000.00	13b	Military Occupational Field(s) in Option 3100 - Ordnance 3800 - Data/Comm Maintenance 5900 - Electronics Maintenance
----	----------------------------	-----	---	-----	---

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	14	14a	Date
PRINT NAME	15	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

16	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.	16a	Initials		
17	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.	17a			
18	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.	18a			
19	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	19a			
20	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	20a			
21	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	21a			
PRINT NAME	22	22a	22b	22c	22d
	LAST	FIRST	MI	SSN	
SIGNATURE	23	23a	Date		
Combined PEF Code (i.e. E759)	24	24a	Name and Billet of person providing MCROC		
	Control Number Assigned (MCROC)				

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING				
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NAME	1 Last	1a First	1b MI	1c SSN 1d Date
AGREEMENT				
2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.			2a Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4. b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.			3a
PRIMARY INCENTIVE (JOB SKILL)				
4	Program Code: CA	Program Description: TRANSPORTATION	Military Occupational Field(s) in Option: 3500 - Motor Transport	
5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.			
a	MM Score of 85 on the ASVAB. (Max 3-point waiver)			5a
b	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)			5b
c	Four (4) Year Term of Enlistment (TOE).			5c
d	Possess a valid Civilian Drivers License at the time of ship to recruit training. (No waivers)			5d
e	Must be at least 64 inches tall (No waivers).			5e
f	Must be no more than 75 inches tall (No waivers).			5f
g	Normal depth perception required (third degree binocular fusion).			5g
h	Vision correctable to 20/20.			5h
i	No convictions of driving offenses other than minor traffic violations.			5i
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:			
a	Use drugs while in the Delayed Entry Program, or			6a
b	Fail a required course of training and fail to obtain the MOS assigned, or			6b
c	Am disciplined at any time due to my behavior, or			6c
d	Cannot acquire the appropriate security clearance, or			6d
e	Have lied about my education or other qualifications for my program or enlistment, or			6e
f	Fail to meet the required mental, physical or moral standards.			6f
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.			8a
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.			9a
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).			10a
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.			11a
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."			12a
GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES				
13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.			13a Duty Station 13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.			
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION				
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SIGNATURE	15			15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above		
MEPS LIAISON CERTIFICATION				
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PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN
SIGNATURE	18			18a Date
CONTROL NUMBER ASSIGNED	19	Control Number Assigned (MCROC)	19a Name and Billet of person providing MCROC	

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
------	--------	----------	-------	--------	---------

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CB	4a Program Description: LEGAL AND ADMINISTRATION	4b Military Occupational Field(s) in Option: 0100 - Personnel and Administration 4400 - Legal Services 6000 - Aircraft Maintenance 7000 - Airfield Services
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	GT Score of 100 on the ASVAB. (Max 3-point waiver)	5a	
b	Four (4) Year Term of Enlistment (TOE).	5b	

6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

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SIGNATURE	15		15a	Date	
PRINT NAME	16	Print Name As It Appears in the Signature Block Above			

MEPS LIAISON CERTIFICATION

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PRINT NAME	17	LAST	17a	FIRST	17b	MI	17c	SSN	
SIGNATURE	18							18a	Date
CONTROL NUMBER ASSIGNED	19	Control Number Assigned (MCROC)		19a	Name and Billet of person providing MCROC				

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CC	4a Program Description: SUPPLY AND ACCOUNTING	4b Military Occupational Field(s) in Option: 3000 - Supply Admin and Operations 3400 - Financial Management 6000 - Aircraft Maintenance 6600 - Aviation Logistics
---	----------------------------	---	---

5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	GT Score of 110 on the ASVAB. (Max 3-point waiver)	5a	
b	Four (4) Year Term of Enlistment (TOE).	5b	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
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SIGNATURE	15		15a	Date	
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CONTROL NUMBER ASSIGNED	19	Control Number Assigned (MCROC)		19a	Name and Billet of person providing MCROC			

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Statement of Understanding for Enlistment Option Programs

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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CD	4a Program Description: EQUIPMENT / VEHICLE REPAIR	4b Military Occupational Field(s) in Option: 1300 - Engineer, Construction, Equip 3500 - Motor Transport
---	----------------------------	--	--

5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	IMM Score of 95 on the ASVAB. (Max 3-point waiver)	5a	
b	Four (4) Year Term of Enlistment (TOE).	5b	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
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SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

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PRINT NAME	17 LAST	17a FIRST	17b MI
SIGNATURE	18	17c SSN	18a Date
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC

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Statement of Understanding for Enlistment Option Programs

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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CE	4a Program Description: COMBAT SUPPORT	4b Military Occupational Field(s) in Option: 0800 - Field Artillery 1800 - Tank/Assault Amphibian Veh 7200 - Anti-Air Warfare
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	GT Score of 90 on the ASVAB. (Max 3-point waiver)	5a	
b	Four (4) Year Term of Enlistment (TOE).	5b	
c	Male Only	5c	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC or West Coast GWC only). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.						
SIGNATURE	15				15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above				

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRIC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.								
PRINT NAME	17	LAST	17a	FIRST	17b	MI	17c	SSN
SIGNATURE	18				18a	Date		
CONTROL NUMBER ASSIGNED	19	Control Number Assigned (MCROC)		19a	Name and Billet of person providing MCROC			

- SAMPLE ONLY -

Contact CG MCRC (G-3) for current electronic file or reproduced copies

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CF	4a Program Description ORDNANCE TECHNICIAN / METAL WORKS	4b Military Occupational Field(s) in Option 1300 - Engineer, Construction, Equip 2100 - Ordnance
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	IMM Score of 95 on the ASVAB. (Max 3-point waiver)	5a	
b	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5b	
c	Four (4) Year Term of Enlistment (TOE).	5c	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.		
SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.				
PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN
SIGNATURE	18	18a Date		
CONTROL NUMBER ASSIGNED	19	19a Name and Billet of person providing MCROC		

- SAMPLE ONLY -

Contact CG MCRC (G-3) for current electronic file or reproduced copies

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4 and will be assigned and trained to serve in the MOS specified in paragraph 4.b. below. I have had the opportunity to review the MOS listed under this option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CG	4a Program Description: PUBLIC AFFAIRS	4b Military Occupational Field(s) in Option: 4341 - Combat Correspondent
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 105 on the ASVAB. (No Waivers)	5b	
c	Score of VE40 on the ASVAB Exam. (No Waivers)	5c	
d	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5d	
e	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5e	
f	Be interviewed, screened, and accepted by RS MPA and District PA Chief or District PA Officer.	5f	
g	Four (4) Year Term of Enlistment (TOE).	5g	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	15	15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.					
PRINT NAME	17	17a	17b	17c	17d
	LAST	FIRST	MI	SSN	
SIGNATURE	18	18a			Date
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC		

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LW/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the PUBLIC AFFAIRS (CG) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled for the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: E3	13a	Program Description: PUBLIC AFFAIRS BONUS \$4000.00	13b	Military Occupational Field(s) in Option: 4300 - Public Affairs
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	14	14a	Date
PRINT NAME	15	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

16	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.	16a	Initials		
17	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.	17a			
18	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.	18a			
19	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	19a			
20	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	20a			
21	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	21a			
PRINT NAME	22	22a	22b	22c	22d
	LAST	FIRST	MI	SSN	
SIGNATURE	23	23a	Date		
Combined PEF Code (i.e. E759)	24	24a	Name and Billet of person providing MCROC		
	Control Number Assigned (MCROC)				

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
------	--------	----------	-------	--------	---------

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CH	4a Program Description: MEDIA	4b Military Occupational Field(s) in Option: 4600 - Training and Visual Information Support
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 100 on the ASVAB. (Max 3-point waiver)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5d	
e	Submit portfolio to the Graphic Support Section, Quantico.	5e	
f	Five (5) Year Term of Enlistment (TOE). (No waivers)	5f	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

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SIGNATURE	15	15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

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PRINT NAME	17	17a	17b	17c	17d
	LAST	FIRST	MI	SSN	
SIGNATURE	18	18a			Date
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC		

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CJ	4a Program Description: LOGISTICS	4b Military Occupational Field(s) in Option: 0400 - Logistics 2300 - Ammunition and Explosive Ordnance Disposal
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.	
a	U.S. Citizen. (No waivers)	5a
b	GT Score of 100 on the ASVAB. (Max 3-point waiver)	5b
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c
d	Four (4) Year Term of Enlistment (TOE).	5d

6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:	
a	Use drugs while in the Delayed Entry Program, or	6a
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b
c	Am disciplined at any time due to my behavior, or	6c
d	Cannot acquire the appropriate security clearance, or	6d
e	Have lied about my education or other qualifications for my program or enlistment, or	6e
f	Fail to meet the required mental, physical or moral standards.	6f

7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.	7a
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.	8a
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.	9a
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).	10a
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.	11a
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."	12a

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.

SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.

PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN
SIGNATURE	18	18a Date		
CONTROL NUMBER ASSIGNED	19	19a Control Number Assigned (MCROC)	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

Contact CG MCRC (G-3) for current electronic file or reproduced copies

ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
------	--------	----------	-------	--------	---------

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CK	4a Program Description: FIRE DIRECTION / CONTROL SPECIALIST	4b Military Occupational Field(s) in Option: 0800 - Field Artillery
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 105 on the ASVAB. (Max 3-point waiver)	5b	
c	Four (4) Year Term of Enlistment (TOE).	5c	
d	Male Only	5d	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a	

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SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.			
PRINT NAME	17 LAST	17a FIRST	17b MI
			17c SSN
SIGNATURE	18	18a Date	
CONTROL NUMBER ASSIGNED	19	19a Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LW/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the FIRE DIRECTION/CONTROL SPECIALIST (CK) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled for the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: E4	13a	Program Description FIRE DIRECTION / CONTROL SPECIALIST BONUS \$6000.00	13b	Military Occupational Field(s) in Option 0800 - Field Artillery
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	14	14a	Date
PRINT NAME	15	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

16	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.	16a	Initials
17	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.	17a	
18	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.	18a	
19	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	19a	
20	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	20a	
21	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	21a	
PRINT NAME	22 LAST	22a FIRST	22b MI 22c SSN
SIGNATURE	23	23a	Date
Combined PEF Code (i.e. E759)	24 Control Number Assigned (MCROC)	24a	Name and Billet of person providing MCROC

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

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PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CL	4a Program Description: COMBAT VEHICLE REPAIR	4b Military Occupational Field(s) in Option: 2100 - Ordnance
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	IMM Score of 105 on the ASVAB. (Max 3-point waiver)	5a	
b	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5b	
c	Four (4) Year Term of Enlistment (TOE).	5c	
d	Male Only	5d	
e	Third Class Swimmer (CW3) upon completion of Recruit Training.	5e	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

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14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

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SIGNATURE	15				15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above				

MEPS LIAISON CERTIFICATION

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PRINT NAME	17	LAST	17a	FIRST	17b	MI	17c	SSN
SIGNATURE	18				18a	Date		
CONTROL NUMBER ASSIGNED	19	Control Number Assigned (MCROC)	19a	Name and Billet of person providing MCROC				

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CM	4a Program Description: CONSTRUCTION / UTILITIES	4b Military Occupational Field(s) in Option: 1100 - Utilities 1300 - Engineer Construction and Equipment
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.	5a	
a	MM Score of 95 on the ASVAB. (Max 3-point waiver)	5b	
b	Four (4) Year Term of Enlistment (TOE).		

6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:	6a	
a	Use drugs while in the Delayed Entry Program, or	6b	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6c	
c	Am disciplined at any time due to my behavior, or	6d	
d	Cannot acquire the appropriate security clearance, or	6e	
e	Have lied about my education or other qualifications for my program or enlistment, or	6f	
f	Fail to meet the required mental, physical or moral standards.		

7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.	7a	
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.	8a	
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.	9a	
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).	10a	
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.	11a	
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."	12a	

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

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SIGNATURE	15	15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

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PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN
SIGNATURE	18	18a	Date	
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC	

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Statement of Understanding for Enlistment Option Programs

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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
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AGREEMENT

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PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: CN	4a Program Description: SERVICE MANAGEMENT	4b Military Occupational Field(s) in Option: 3000 - Supply Administration 3100 - Traffic Management
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	GT Score of 90 on the ASVAB. (Max 3-point waiver)	5a	
b	Four (4) Year Term of Enlistment (TOE).	5b	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
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PRINT NAME	17 LAST	17a FIRST	17b MI
SIGNATURE	18	17c SSN	18a Date
CONTROL NUMBER ASSIGNED	19	19a	Name and Billet of person providing MCROC

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Statement of Understanding for Enlistment Option Programs

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3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: DB	4a Program Description: COMMAND AND CONTROL / ELECTRICIAN	4b Military Occupational Field(s) in Option: 0600 - Command and Control Systems 1100 - Utilities
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	EL Score of 95 on the ASVAB. (Max 3-point waiver)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5d	
e	Four (4) Year Term of Enlistment (TOE)	5e	
f	Possess a valid Civilian Drivers License at the time of ship to recruit training. (No waivers)	5f	
g		5g	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.		
SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.			
PRINT NAME	17 LAST	17a FIRST	17b MI
			17c SSN
SIGNATURE	18	18a Date	
CONTROL NUMBER ASSIGNED	19	19a Name and Billet of person providing MCROC	

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ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING			
NO Mistakes are permitted on this document			
APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.		
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.		
NAME	1 Last	1a First	1b MI
		1c SSN	1d Date
AGREEMENT			
2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.		2a Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.		3a
PRIMARY INCENTIVE (JOB SKILL)			
4	Program Code: DC	Program Description: CRYPTOLOGIC LINGUIST	Military Occupational Field(s) in Option: 2600 - Signals Intelligence / Ground Electronic Warfare
PRIVACY ACT STATEMENT			
5	Under the authority of Title 5 USC 301, Department Regulations, and Executive Order no. 10450, as amended in 11652, information concerning your personal history is requested in order to evaluate your eligibility for access to sensitive information. The information provided by you will not be divulged, without your written authorization to anyone other than personnel, security, investigative, or intelligence agencies of the Department of Defense. You are not required to provide this information, however, failure to do so will result in the inability of the Department of the Navy, Central Adjudication Facility (DONCAF) to evaluate your eligibility for access to SCI; therefore, making you ineligible for assignment to duties requiring access to SCI, and thereby disqualifying you for enlistment under the Intelligence/Signals Intelligence and Cryptologic Linguist Options.		
5a	I have read and I understand the Privacy Act Statement.		5a Initials
5b	I understand that the Defense Security Investigative personnel are able to access all criminal, juvenile, and personal credit history in the name of National Defense, and that I need to be truthful in every answer that I give.		5b
6	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen (No waivers). Also, all members of immediate family must be U.S. Citizens including parents, any stepparents, brothers, sisters, stepbrothers, and stepsisters (No waivers).		6a Initials
b	GT Score of 105 on the ASVAB (Max 3-point waiver) and score 100 or greater on the DLAB (Not Waiverable).		6b
c	Eligible for a TOP SECRET Clearance and the Personnel Reliability Program (PRP).		6c
d	Five (5) Year Term of Enlistment (TOE). (No waivers)		6d
e	Possess clarity of speech.		6e
7	As long as I remain eligible per paragraph 6, I will be trained to speak a foreign language following Recruit Training and Marine Combat Training. If I fail my first attempt to learn a foreign language, the Marine Corps may assign me to another job not related to the program for which I originally agreed.		7a
8	I further understand that any discrepancies or untruthful answers will DISQUALIFY me for any type of security clearance and THIS incentive program.		8a
9	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		9a
10	I further understand that if I have less than 30 months of active service remaining on my initial enlistment contract and I have not received a TOP SECRET clearance, the Marine Corps may assign me to another job not related to the program for which I originally agreed.		10a
11	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		11a
12	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		12a
13	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		13a
14	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		14a
15	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSSES."		15a
BACKGROUND QUESTIONS			
		YES	NO
16	Are you a United States Citizen?		
17	Are any members of your immediate family (including stepparents, stepbrothers, and stepsisters) citizens of a country other than the United States?		
18	Do you have any close friends or relatives who are residing in a foreign country?		
19	Have you ever traveled outside the United States?		
20	Have you ever been associated with any groups or individuals who advocate the use of force or violence to alter the Government of the United States?		
21	Do you advocate the use of force or violence to alter the Government of the United States?		
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION			
I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	22	22a Date	
PRINT NAME	23	Print Name As It Appears in the Signature Block Above	

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Statement of Understanding for Enlistment Option Programs

CRYPTOLOGIC LINGUIST SCREENING FORM (Page 2)

NAME	1	LAST	1a	FIRST	1b	MI	1c	SSN	1d	Date	
BACKGROUND QUESTIONS (Continued)											
Applicant will initial in the corresponding box with the proper answer.										YES	NO
24	Have you ever used/experimented with cannabis (marijuana, THC or hashish) more than 5 times?										
25	Have you used/experimented with any marijuana within 30 days of entering the DEP?										
26	Have you ever used/experimented with any narcotic, depressant, stimulant, or hallucinogen except as prescribed by a licensed physician?										
27	Have you ever been involved in the illegal purchase, possession, or sale of cannabis, or any narcotic, depressant, stimulant, or hallucinogen?										
28	Has any member of your immediate family ever been involved in the illegal purchase, possession, or sale of cannabis, or any narcotic, depressant, stimulant, or hallucinogen?										
29	Has your use of alcoholic beverages (such as liquor, beer, wine) ever resulted in loss of job, <u>any</u> driving-related offenses, drunk and disorderly conduct, or treatment for alcoholism?										
30	Has any member of your immediate family's use of alcoholic beverages ever resulted in loss of job, arrest by the police, or treatment for alcoholism?										
31	Have you ever been a patient (whether or not formally committed) in any institution primarily devoted to the treatment of mental, emotional, psychological or personality disorders?										
32	Has any member of your immediate family ever been a patient (whether or not formally committed) in any institution primarily devoted to the treatment of mental, emotional, psychological or personality disorders?										
33	Have you ever been arrested, held, cited, detained or questioned by any law enforcement agency (including juvenile offenses or charges that were ultimately dismissed, withdrawn or of which you were found 'not guilty')?										
34	Have you ever declared bankruptcy?										
35	Have you ever had any item repossessed?										
36	Have you ever had a check returned for insufficient funds?										
37	Do you have any accounts that are in arrears (unpaid and over due debt/bills)?										
38	Have you ever been expelled or suspended from an educational institution for cause?										
39	Are there any incidents or situations in your background which might reflect negatively on your loyalty or suitability for access to sensitive information?										
40	Have you ever failed or refused to sign a loyalty oath or pleaded protection of the fifth Amendment or Article 31 of the Uniform Code of Military Justice?										
41	If age 18 years or older, did you register for the draft as required?										
42	Is there any individual, such as a former employer, school official, co-worker, neighbor, landlord, or creditor who might provide negative information about you during the course of a special background investigation?										
43	Have you ever been in violation of any security regulations of the United States Government?										
44	Have you ever been court-martialed or received non-judicial punishment (Captain's Mast, Article 15 of the UCMJ, office hours) while in the military?										
45	Have you ever been a member of the Peace Corps?										

APPLICANT READ

Applicant will initial in the corresponding box.

46	I understand that satisfactory completion of this questionnaire DOES NOT necessarily guarantee a favorable determination of eligibility.	46a	
47	I understand that I will undergo a rigorous special background investigation to determine access eligibility, and that the investigation process will begin while I am in recruit training.	47a	
48	I understand that in-DEP drug use WILL DISQUALIFY me from this program.	48a	

MEPS LIAISON READ & INITIAL

49	I have counseled the applicant on the disqualifications. Additionally, I will ensure that this form accompanies his/her contract.	49a	
50	I understand that for the applicant to be eligible for assignment to Occfids 0200 and 2600, he or she must be eligible for a Top Secret Clearance and a Certificate of Eligibility for access to Sensitive Compartmented Information.	50a	
51	I understand that unsatisfactory completion of this questionnaire will eliminate those persons who clearly do not meet the basic requirement for eligibility.	51a	
52	I understand that failure to complete this questionnaire completely will eliminate the applicant.	52a	
53	I understand that if an applicant answers NO to question 5 or YES to questions 6, 11, 12, 13, 14, 16, 18 or 21 that they WILL BE DISQUALIFIED for this option.	53a	
54	I understand that if an applicant answers YES to questions 10, 15, 17, 19, 20, 22, 23, 24, 33 or 34 that they MAY BE DISQUALIFIED for these options; furthermore, I understand that THREE or more UNFAVORABLE ("YES") replies to the above questions WILL DISQUALIFY the applicant.	54a	
55	I understand that ALL unfavorable replies should be explained in detail as an attachment to this form.	55a	
56	I understand that disqualified applicants WILL NOT ship to bootcamp with this program.	56a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.

SIGNATURE	22		22a	Date
PRINT NAME	23	Print Name As It Appears in the Signature Block Above		

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.

PRINT NAME	57	LAST	57a	FIRST	57b	MI	57c	SSN		
SIGNATURE	58								58a	Date
CONTROL NUMBER ASSIGNED	59	Control Number Assigned (MCROC)				59a	Name and Billet of person providing MCROC			

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LW/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the CRYPTOLOGIC LINGUIST (DC) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled for the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: E6	13a Program Description: CRYPTOLOGIC LINGUIST BONUS \$4000.00	13b Military Occupational Field(s) in Option: 3600 - Signals Intelligence / Ground Electronic Warfare
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	14	14a	Date
PRINT NAME	15	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

16	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.	16a	Initials
17	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.	17a	
18	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.	18a	
19	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	19a	
20	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	20a	
21	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	21a	
PRINT NAME	22 LAST	22a FIRST	22b MI 22c SSN
SIGNATURE	23	23a	Date
Combined PEF Code (i.e. E759)	24 Control Number Assigned (MCROC)	24a	Name and Billet of person providing MCROC

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING			
NO Mistakes are permitted on this document			
APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.		
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.		
NAME	1 Last	1a First	1b MI
		1c SSN	1d Date
AGREEMENT			
2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.		2a Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.		3a
PRIMARY INCENTIVE (JOB SKILL)			
4	Program Code: DD	Program Description: INTELLIGENCE	Military Occupational Field(s) in Option: 0200 - Intelligence 2600 - Signals Intelligence / Ground Electronic Warfare
PRIVACY ACT STATEMENT			
5	Under the authority of Title 5 USC 301, Department Regulations, and Executive Order no. 10450, as amended in 11652, information concerning your personal history is requested in order to evaluate your eligibility for access to sensitive information. The information provided by you will not be divulged, without your written authorization to anyone other than personnel, security, investigative, or intelligence agencies of the Department of Defense. You are not required to provide this information, however, failure to do so will result in the inability of the Department of the Navy, Central Adjudication Facility (DONCAF) to evaluate your eligibility for access to SCI; therefore, making you ineligible for assignment to duties requiring access to SCI, and thereby disqualifying you for enlistment under the Intelligence/Signals Intelligence and Cryptologic Linguist Options.		
5a	I have read and I understand the Privacy Act Statement.		5a Initials
5b	I understand that the Defense Security Investigative personnel are able to access all criminal, juvenile, and personal credit history in the name of National Defense, and that I need to be truthful in every answer that I give.		5b
6	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen (No waivers). Also, all members of immediate family must be U. S. Citizens including parents, any stepparents, brothers, sisters, stepbrothers, and stepsisters (No waivers).		6a Initials
b	GT Score of 100 on the ASVAB (Max 3-point waiver).		6b
c	Eligible for a TOP SECRET Clearance and the Personnel Reliability Program (PRP).		6c
d	Five (5) Year Term of Enlistment (TOE). (No waivers)		6d
e			6e
7	I further understand that any discrepancies or untruthful answers will DISQUALIFY me for any type of security clearance and THIS incentive program.		7a
8	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		8a
9	I further understand that if I have less than 30 months of active service remaining on my initial enlistment contract and I have not received a TOP SECRET clearance, the Marine Corps may assign me to another job not related to the program for which I originally agreed.		8a
10	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		9a
11	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		10a
12	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		11a
13	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		12a
14	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSSES."		13a
GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES			
15	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.		14a Duty Station
			14b Initials
16	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.		
			15a
BACKGROUND QUESTIONS			
		YES	NO
Applicant will initial in the corresponding box with the proper answer.			
17	Are you a United States Citizen?		
18	Are any members of your immediate family (including stepparents, stepbrothers, and stepsisters) citizens of a country other than the United States?		
19	Do you have any close friends or relatives who are residing in a foreign country?		
20	Have you ever traveled outside the United States?		
21	Have you ever been associated with any groups or individuals who advocate the use of force or violence to alter the Government of the United States?		
22	Do you advocate the use of force or violence to alter the Government of the United States?		
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION			
I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	23		23a Date
PRINT NAME	24	Print Name As It Appears in the Signature Block Above	

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ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

INTELLIGENCE SCREENING FORM (Page 2)											
NAME	1	LAST	1a	FIRST	1b	MI	1c	SSN	1d	Date	
BACKGROUND QUESTIONS (Continued)									YES	NO	
Applicant will initial in the corresponding box with the proper answer.											
25		Have you ever used/experimented with cannabis (marijuana, THC or hashish) more than 5 times?									
26		Have you used/experimented with any marijuana within 30 days of entering the DEP?									
27		Have you ever used/experimented with any narcotic, depressant, stimulant, or hallucinogen except as prescribed by a licensed physician?									
28		Have you ever been involved in the illegal purchase, possession, or sale of cannabis, or any narcotic, depressant, stimulant, or hallucinogen?									
29		Has any member of your immediate family ever been involved in the illegal purchase, possession, or sale of cannabis, or any narcotic, depressant, stimulant, or hallucinogen?									
30		Has your use of alcoholic beverages (such as liquor, beer, wine) ever resulted in loss of job, any driving-related offenses, drunk and disorderly conduct, or treatment for alcoholism?									
31		Has any member of your immediate family's use of alcoholic beverages ever resulted in loss of job, arrest by the police, or treatment for alcoholism?									
32		Have you ever been a patient (whether or not formally committed) in any institution primarily devoted to the treatment of mental, emotional, psychological or personality disorders?									
33		Has any member of your immediate family ever been a patient (whether or not formally committed) in any institution primarily devoted to the treatment of mental, emotional, psychological or personality disorders?									
34		Have you ever been arrested, held, cited, detained or questioned by any law enforcement agency (including juvenile offenses or charges that were ultimately dismissed, withdrawn or of which you were found 'not guilty')?									
35		Have you ever declared bankruptcy?									
36		Have you ever had any item repossessed?									
37		Have you ever had a check returned for insufficient funds?									
38		Do you have any accounts that are in arrears (unpaid and over due debt/bills)?									
39		Have you ever been expelled or suspended from an educational institution for cause?									
40		Are there any incidents or situations in your background which might reflect negatively on your loyalty or suitability for access to sensitive information?									
41		Have you ever failed or refused to sign a loyalty oath or pleaded protection of the fifth Amendment or Article 31 of the Uniform Code of Military Justice?									
42		If age 18 years or older, did you register for the draft as required?									
43		Is there any individual, such as a former employer, school official, co-worker, neighbor, landlord, or creditor who might provide negative information about you during the course of a special background investigation?									
44		Have you ever been in violation of any security regulations of the United States Government?									
45		Have you ever been court-martialed or received non-judicial punishment (Captain's Mast, Article 15 of the UCMJ, office hours) while in the military?									
46		Have you ever been a member of the Peace Corps?									
APPLICANT READ											
Applicant will initial in the corresponding box.											
47		I understand that satisfactory completion of this questionnaire DOES NOT necessarily guarantee a favorable determination of eligibility.								47a	
48		I understand that I will undergo a rigorous special background investigation to determine access eligibility, and that the investigation process will begin while I am in recruit training.								48a	
49		I understand that in-DEP drug use WILL DISQUALIFY me from this program.								49a	
MEPS LIAISON READ & INITIAL											
50		I have counseled the applicant on the disqualifications. Additionally, I will ensure that this form accompanies his/her contract.								50a	
51		I understand that for the applicant to be eligible for assignment to Occfids 0200 and 2600, he or she must be eligible for a Top Secret Clearance and a Certificate of Eligibility for access to Sensitive Compartmented Information.								51a	
52		I understand that unsatisfactory completion of this questionnaire will eliminate those persons who clearly do not meet the basic requirement for eligibility.								52a	
53		I understand that failure to complete this questionnaire completely will eliminate the applicant.								53a	
54		I understand that if an applicant answers NO to question 5 or YES to questions 6, 11, 12, 13, 14, 16, 18 or 21 that they WILL BE DISQUALIFIED for this option.								54a	
55		I understand that if an applicant answers YES to questions 10, 15, 17, 19, 20, 22, 23, 24, 33 or 34 that they MAY BE DISQUALIFIED for these options; furthermore, I understand that THREE or more UNFAVORABLE ("YES") replies to the above questions WILL DISQUALIFY the applicant.								55a	
56		I understand that ALL unfavorable replies should be explained in detail as an attachment to this form.								56a	
57		I understand that disqualified applicants WILL NOT ship to bootcamp with this program.								57a	
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION											
I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.											
SIGNATURE	23								23a	Date	
PRINT NAME	24	Print Name As It Appears in the Signature Block Above									
MEPS LIAISON CERTIFICATION											
I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.											
PRINT NAME	58	LAST	58a	FIRST	58b	MI	58c	SSN			
SIGNATURE	59								59a	Date	
CONTROL NUMBER ASSIGNED	60	Control Number Assigned (MCROC)				60a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

Contact CG MCRC (G-3) for current electronic file or reproduced copies

Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
-------------	---------------	-----------------	--------------	---------------	----------------

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4 and will be assigned and trained to serve in the MOS specified in paragraph 4.b. below. I have had the opportunity to review the MOS listed under this option.	3a

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: G6	Program Description: FOOD SERVICES	Military Occupational Field(s) in Option: 3381 - Food Service Specialist
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	GT Score of 90 on the ASVAB. (Max 3-point waiver)		5a
b	Four (4) Year Term of Enlistment (TOE).		5b
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or		6a
b	Fail a required course of training and fail to obtain the MOS assigned, or		6b
c	Am disciplined at any time due to my behavior, or		6c
d	Cannot acquire the appropriate security clearance, or		6d
e	Have lied about my education or other qualifications for my program or enlistment, or		6e
f	Fail to meet the required mental, physical or moral standards.		6f
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		7a
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		8a
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		9a
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		10a
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		11a
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		12a

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a Duty Station	13b Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.		14a

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.		
SIGNATURE	15	15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.				
PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN
SIGNATURE	18	18a Date		
CONTROL NUMBER ASSIGNED	19	19a Control Number Assigned (MCROC)	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 Last	1a First	1b MI	1c SSN	1d Date
------	--------	----------	-------	--------	---------

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: UH	4a Program Description: INFANTRY	4b Military Occupational Field(s) in Option: 0300 - Infantry
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	GT Score of 80 on the ASVAB. (Max 3-point waiver)	5a	
b	Four (4) Year Term of Enlistment (TOE).	5b	
c	Male Only	5c	
d	This incentive does not guarantee that I will be assigned to Reconnaissance (MOS 0321).	5d	
e	Eligibility for Reconnaissance is: GT105, Normal Color Perception, U. S. Citizenship, 1st Class Swim, and 1st Class PFT.	5e	
f	If I wish to volunteer for Reconnaissance, I should inform my Platoon Sergeant after Recruit Training and while at Infantry Training Battalion.	5f	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		
12a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

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SIGNATURE	13	13a Date
PRINT NAME	14	Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

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PRINT NAME	15 LAST	15a FIRST	15b MI	15c SSN
SIGNATURE	16	16a Date		
CONTROL NUMBER ASSIGNED	17	17a	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
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APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.			
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.			
NAME	1 Last	1a First	1b MI	1c SSN
				1d Date

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4 and will be assigned and trained to serve in the MOS specified in paragraph 4.b. below. I have had the opportunity to review the MOS listed under this option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: UJ	4a Program Description: NUCLEAR BIOLOGICAL CHEMICAL	4b Military Occupational Field(s) in Option: 5711 - Nuclear Biological Chemical Specialist
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)	5a	
b	GT Score of 110 on the ASVAB. (Max 3-point waiver)	5b	
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)	5c	
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)	5d	
e	Four (4) Year Term of Enlistment (TOE).	5e	
f	Must reach 18th birthday prior to completing Marine Combat Training. (About four months after beginning recruit training)	5f	
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or	6a	
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b	
c	Am disciplined at any time due to my behavior, or	6c	
d	Cannot acquire the appropriate security clearance, or	6d	
e	Have lied about my education or other qualifications for my program or enlistment, or	6e	
f	Fail to meet the required mental, physical or moral standards.	6f	
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		
7a			
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		
8a			
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		
9a			
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		
10a			
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		
11a			
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSSES."		
12a			

GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES

13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	13a	Duty Station	13b	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.	14a			

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.

SIGNATURE	15	15a	Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.

17	Since applicant is under the age of 18, applicant may not ship to recruit training before the following date. (If over 18 mark "N/A")	DATE	
PRINT NAME	18 LAST	18a FIRST	
		18b MI	
		18c SSN	
SIGNATURE	19	19a	Date
CONTROL NUMBER ASSIGNED	20	20a	Name and Billet of person providing MCROC

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING			
NO Mistakes are permitted on this document			
APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.		
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.		
NAME	1 Last	1a First	1b MI 1c SSN 1d Date
AGREEMENT			
2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.		2a Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.		3a
PRIMARY INCENTIVE (JOB SKILL)			
4	Program Code: UT	Program Description: MILITARY POLICY	Military Occupational Field(s) in Option: 5800 - Military Police
5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen. (No waivers)		5a
b	GT Score of 100 on the ASVAB. (Max 3-point waiver)		5b
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses & No Felony Convictions)		5c
d	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)		5d
e	Five (5) Year Term of Enlistment (TOE). (No waivers)		5e
f	Must reach 19th birthday prior to completing formal school (MOS) training. (About six months after beginning recruit training)		5f
g	Possess a valid Civilian Drivers License at the time of ship to recruit training. (No waivers)		5g
h	Must be at least 65 inches tall. (No waivers)		5h
i	Visual acuity correctable to 20/20.		5i
j	Possess clarity of speech.		5j
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Use drugs while in the Delayed Entry Program, or		6a
b	Fail a required course of training and fail to obtain the MOS assigned, or		6b
c	Am disciplined at any time due to my behavior, or		6c
d	Cannot acquire the appropriate security clearance, or		6d
e	Have lied about my education or other qualifications for my program or enlistment, or		6e
f	Fail to meet the required mental, physical or moral standards.		6f
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.		7a
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.		8a
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.		9a
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).		10a
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.		11a
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSES."		12a
GEOGRAPHIC PREFERENCE / PROMOTION INCENTIVES			
13	GOP: I understand that under the provisions of the GOP program I am eligible for the duty station preference of my choice (East Coast GEC, West Coast GWC or Overseas GOS). I further understand that I will be assigned to this location for a minimum period of one year. Applicants without GOP/CEP will mark N/A in blocks 13a & 13b.	Duty Station	Initials
14	CEP ONLY: CEP applicants will be appointed to the grade of Private First Class (PFC/E-2) upon commencement of active duty (chevrons will not be worn during recruit training). CEP applicants will also be eligible for promotion to Lance Corporal (LCpl/E-3) on the first day of the month following six months of active duty, if recommended by their commanding officer. Applicants without CEP will mark N/A in Block 14a.		
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION			
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SIGNATURE	15		15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above	
MEPS LIAISON CERTIFICATION			
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17	Since applicant is under the age of 19, applicant may not ship to recruit training before the following date. (if over 19 mark "N/A")		DATE
PRINT NAME	18 LAST	18a FIRST	18b MI 18c SSN
SIGNATURE	19		19a Date
CONTROL NUMBER ASSIGNED	20	Control Number Assigned (MCROC)	20a Name and Billet of person providing MCROC

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Statement of Understanding for Enlistment Option Programs

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NAME	1 Last	1a First	1b MI	1c SSN	1d Date
------	--------	----------	-------	--------	---------

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: UV	4a	Program Description: MARINE CORPS SECURITY FORCES	4b	Military Occupational Field(s) in Option: 0300 - Infantry
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5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.			
a	U.S. Citizen. (No waivers)	5a	Initials	
b	GT Score of 90 on the ASVAB. (Max 3-point waiver)	5b		
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses & No Felony Convictions)	5c		
d	Five (5) Year Term of Enlistment (TOE). (No waivers)	5d		
e	Male Only	5e		
f	I understand that under the Security Forces option that I will be serving as a specially assigned infantryman in the 0300 occupational field, and upon completion of my Marine Barracks, or Sea Duty Tour, I WILL BE assigned to an operational infantry unit.	5f		
g	I understand that if I fail to obtain the specified security clearance that I will forfeit the guarantees set forth in this SOU and that I may be assigned to any operational infantry unit.	5g		
h	I understand that the Marine Corps Security forces option is not a Military Police Option; however, some of the duties that I may perform as a Marine serving in a Marine Corps Security Forces billet may be similar to that of a Military Policeman.	5h		
6	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:			
a	Use drugs while in the Delayed Entry Program, or	6a		
b	Fail a required course of training and fail to obtain the MOS assigned, or	6b		
c	Am disciplined at any time due to my behavior, or	6c		
d	Cannot acquire the appropriate security clearance, or	6d		
e	Have lied about my education or other qualifications for my program or enlistment, or	6e		
f	Fail to meet the required mental, physical or moral standards.	6f		
7	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.			7a
8	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.			8a
9	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.			9a
10	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).			10a
11	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.			11a
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SIGNATURE	13	13a	Date
PRINT NAME	14	Print Name As It Appears in the Signature Block Above	

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PRINT NAME	15	LAST	15a	FIRST	15b	MI	15c	SSN	15d
SIGNATURE	16				16a	Date			
CONTROL NUMBER ASSIGNED	17	Control Number Assigned (MCROC)		17a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING			
NO Mistakes are permitted on this document			
APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.		
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.		
NAME	1 Last	1a First	1b MI 1c SSN 1d Date
AGREEMENT			
2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.		2a Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4 b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.		3a
PRIMARY INCENTIVE (JOB SKILL)			
4	Program Code: UW	Program Description: MARINE CORPS SECURITY FORCES (PRP)	Military Occupational Field(s) in Option: 0300 - Infantry
PRIVACY ACT STATEMENT			
5	Under the authority of Title 5 USC 301, Department Regulations, and Executive Order no. 10450, as amended in 11652, information concerning your personal history is requested in order to evaluate your eligibility for access to sensitive information. The information provided by you will not be divulged, without your written authorization to anyone other than personnel, security, investigative, or intelligence agencies of the Department of Defense. You are not required to provide this information, however, failure to do so will result in the inability of the Department of the Navy, Central Adjudication Facility (DONCAF) to evaluate your eligibility for access to SCI; therefore, making you ineligible for assignment to duties requiring access to SCI, and thereby disqualifying you for enlistment under the Marine Corps Security Forces (PRP) Program.		
5a	I have read and I understand the Privacy Act Statement.		5a Initials
5b	I understand that the Defense Security Investigative personnel are able to access all criminal, juvenile, and personal credit history in the name of National Defense, and that I need to be truthful in every answer that I give.		5b
6	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.		
a	U.S. Citizen (No waivers). Also, all members of immediate family must be U. S. Citizens including parents, any stepparents, brothers, sisters, stepbrothers, and stepsisters (No waivers).		6a Initials
b	GT Score of 100 on the ASVAB. (No Waivers)		6b
c	Eligible for a TOP SECRET Clearance and the Personnel Reliability Program (PRP).		6c
d	Five (5) Year Term of Enlistment (TOE). (No waivers)		6d
e	Male Only		6e
7	I further understand that any discrepancies or untruthful answers will DISQUALIFY me for any type of security clearance and THIS incentive program.		7a
8	I understand that under the Marine Corps Security Forces (PRP) Program that I will be serving as a specially assigned infantryman in the 0300 occupational field. Upon completion of my Marine Corps Security Forces (PRP) tour, I WILL BE assigned to an operational infantry unit.		8a
9	I understand that under the Marine Corps Security Forces (PRP) Program that I will be serving in a Marine Corps Security Forces billet that may involve special weapons security. Should I become disqualified for Marine Corps Security Forces (PRP) duties during my Marine Corps Security Forces tour, I understand that I may be assigned to any other Marine Corps Security Forces Battalion unit OR operational infantry unit.		9a
10	I understand that if I fail to obtain the specified security clearance that I will forfeit the guarantees set forth in this SOU and that I may be assigned to any Marine Corps Security Forces Battalion unit or operational infantry unit.		10a
11	I understand that I must be a United States citizen to be eligible for this program.		11a
12	I understand that Marine Corps Security Forces (PRP) duty is not a Military Police Option; however, some of the duties that I may perform as a Marine serving in such a billet may be similar to that of a Military Policeman.		12a
12	I understand that prior to acceptance in Marine Corps Security Forces (PRP)/Marine Corps Security Forces duty a prenomination review of my medical or health records will be conducted.		12a
FOREIGN CONNECTIONS			
13	All members of my immediate family (including any stepparents, stepbrothers, and stepsisters) are United States citizens.		13a Initials
14	I have never served in the armed services of a foreign country, or given volunteer service or been employed as a foreign government employee or contractor.		14a
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION			
I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps. I hereby certify that all the above statements are totally and completely true, and that I have no intentions to deceive or withhold information.			
PRINT NAME	25 LAST	25a FIRST	25b MI
SIGNATURE	26		26a Date
MCO 1130.53P Ch1 ENLISTMENT INCENTIVE PROGRAMS MARINE CORPS RECRUITING COMMAND FORM NUMBER: 1130-035A			

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Statement of Understanding for Enlistment Option Programs

MARINE CORPS SECURITY FORCES (PRP) SCREENING FORM (Page 2)

NAME	1	LAST	1a	FIRST	1b	MI	1c	SSN	1d	DATE
------	---	------	----	-------	----	----	----	-----	----	------

SUBSTANCE ABUSE

15	I have not illegally experimented with OR used marijuana/THC/cannabis more than 3 times; nor have I used/experimented with marijuana within 6 months prior to enlisting into the DEP or Direct Ship.	15a	Initials
16	I have never illegally experimented with, used, possessed, transported, or produced barbiturates.	16a	
17	I have never illegally experimented with, used, possessed, transported, or produced Hashish.	17a	
18	I have never illegally experimented with, used, possessed, transported, or produced Cocaine, Crack, or Heroine.	18a	
19	I have never illegally experimented with, used, possessed, transported, or produced Amphetamines.	19a	
20	I have never illegally experimented with, used, possessed, transported, or produced Hallucinogens (LSD, STP, PCP, Ecstasy, etc.).	20a	
21	I have never illegally experimented with, used, possessed, transported, or produced Opium.	21a	
	I have never illegally experimented with, used, possessed, transported, or produced Steroids.	22a	
23	I have never illegally experimented with, used, possessed, transported, or produced synthetic or cure-type drugs such as methadone.	23a	
24	I have never illegally experimented with, used, possessed, transported, or produced any other habit forming drug or substance.	24a	

ALCOHOL ABUSE

27	I have never been diagnosed with alcoholism.	27a	Initials
28	I have never been investigated, detained, arrested or convicted for any offense related to my use of alcoholic beverages.	28a	
29	I have never committed child abuse, spousal abuse, fighting, or any other confrontations while under the influence of alcohol.	29a	
30	My use of alcohol has never resulted in medical treatment, employment problems, counseling, detainment or questioning by any law enforcement agency.	30a	
31	I have never illegally manufactured or sold alcoholic beverages.	31a	

CRIMINAL HISTORY

32	I have never been questioned, detained, held, cited, charged, or arrested by any law enforcement or juvenile authority (three minor traffic offenses are allowed).	32a	Initials
33	I have never been convicted, fined, forfeited bond, required to appear in court, or confined for any reason.	33a	
34	I have never been awarded probation, suspended sentence, participated in a rehabilitation program, or parole.	34a	
35	I am not awaiting action on any charges against me.	35a	
36	I have never been charged with income tax evasion or failure to file.	36a	
37	I have not failed to list any arrests or convictions because a judge, attorney, or any other person told me that the arrest/conviction would be stricken from the records or sealed.	37a	

FINANCIAL RESPONSIBILITY

38	I have never declared bankruptcy.	38a	Initials
39	I have never incurred indebtedness as a result of drug or alcohol use, or gambling.	39a	
40	I have never had any credit account turned over to a collection agency.	40a	

MENTAL AND EMOTIONAL HEALTH

41	I have never experienced nervous problems.	41a	Initials
42	I have never had mental, emotional, or personality problems that required out patient or inpatient therapy.	42a	
43	I have never been prescribed psychiatric medications, including, but not limited to Prozac, Zoloft, Ritalin.	43a	
44	I have never had suicidal tendencies or attempted suicide.	44a	

MORAL CHARACTER

45	I have never been involved in, accused, or convicted of any domestic violence.	45a	Initials
46	I have never been involved in, accused, or convicted of child molestation.	46a	
47	I have never been involved in, accused, or convicted of statutory rape.	47a	
48	I have never been involved in, accused, or convicted of indecent exposure.	48a	
49	I have never been involved in, accused or convicted of child or spousal abuse.	49a	
50	I have never been involved in, accused, or convicted of prostitution.	50a	
51	I have never been involved in, accused, or convicted of sexual harassment.	51a	
52	I have never been involved in, accused, or convicted of sexual abuse.	52a	

EMPLOYMENT HISTORY

53	I have never been denied enlistment in, rejected by, or discharged from any branch of the armed forces for reasons other than expiration of active service.	53a	Initials
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54	I have never advocated the use of force or violence to overthrow the U.S. Government or alter our constitutional form of government.	54a	Initials
55	I have never been a member of any organization or group which advocated the use of force or violence to overthrow the U.S. Government.	55a	
56	I have never advocated the use of force or violence to prevent others from exercising their rights under the constitution.	56a	
57	I have never committed any action that could cause someone to question my loyalty to the U.S. or our constitutional form of government.	57a	
58	I have never participated in any unlawful protest, riot, or public demonstration.	58a	
59	I have never been a conscientious objector (a person whose religious or moral principles prohibit participation in military service).	59a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps. I hereby certify that all the above statements are totally and completely true, and that I have no intentions to deceive or withhold information.

PRINT NAME	25	LAST	25a	FIRST	25b	MI
SIGNATURE	26				26a	Date

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

MARINE CORPS SECURITY FORCES (PRP) SCREENING FORM (Page 3)

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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SECURITY BACKGROUND

60	I have never been denied a security clearance.	60a	Initials
61	I have never knowingly disclosed any classified information to unauthorized persons.	61a	
62	I have never been investigated or suspected of compromise of classified information.	62a	
63	I have never been approached by any agents or representatives of a foreign government to provide information for which they are not authorized.	63a	
64	I have never been directed by anyone to withhold any information.	64a	
65	I have never misinformed, deceived, or withheld any information from recruiters, investigators, or security personnel.	65a	
66	I have never falsified any official or unofficial documents regarding my involvement in illegal or questionable activities.	66a	

MISCELLANEOUS INFORMATION

67	I have never participated in any illegal or questionable activity not specifically asked in this questionnaire.	67a	Initials
	I am not married.	68a	
69	I do not have any children (legitimate or illegitimate).	69a	
70	I do not have ANY tattoos, brandings, or bodily ornamentations on my arms below the bicep.	70a	
	I do not have ANY tattoos, brandings, or bodily ornamentations on my neck, face, or head.	71a	
71	I do not think that anyone might deliberately make false statements about me.	72a	
72	I would not object to taking a polygraph examination.	73a	
73	I understand that some duties within the MCSF (PRP) require that I be a volunteer.	74a	
74	I have been totally honest throughout this questionnaire.		

APPLICANT READ

Applicant will initial in the corresponding box with the proper answer.

75	I understand that satisfactory completion of this questionnaire DOES NOT necessarily guarantee a favorable determination of eligibility.	75a	Initials
76	I understand that I will undergo a rigorous special background investigation to determine access eligibility, and that the investigation process will begin while I am in recruit training.	76a	
77	I understand that in-DEP drug WILL DISQUALIFY me from this program.	77a	
78	I understand that I am still required to serve this period of active duty if I am removed from a job skill guarantee for any of the following reasons. If I:		
a	Fail a required course of training and fail to obtain the MOS assigned, or	78a	
b	Am disciplined at any time due to my behavior, or	78b	
c	Cannot acquire the appropriate security clearance, or	78c	
d	Have lied about my education or other qualifications for my program or enlistment, or	78d	
e	Fail to meet the required mental, physical or moral standards.	78e	
79	I understand that if I am removed from the program for any of the above reasons, that the Marine Corps has the option to assign me to another job that may not be related to the program for which I originally agreed.	79a	
80	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.	80a	
81	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.	81a	
82	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).	82a	
83	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.	83a	
84	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding entitled "ENLISTMENT BONUSSES."	84a	

MEPS LIAISON READ & INITIAL

85	I understand that for the applicant to be eligible for assignment to the MCSF (PRP) Program, he must be eligible for a Top Secret Clearance and a Certificate of Eligibility for access to Sensitive Compartmented Information.	85a	Initials
86	I understand that unsatisfactory completion of this questionnaire will eliminate those persons who clearly do not meet the basic requirement for eligibility.	86a	
87	I understand that failure to complete this questionnaire completely will eliminate the applicant.	87a	
88	I understand that ANY UNFAVORABLE reply will disqualify the applicant.	88a	
89	I understand that disqualified applicants WILL NOT ship to recruit training with this program.	89a	

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand I must fill out this document truthfully and completely. I further understand that failure to complete any part of this form disqualifies me for a clearance and the incentive program. Finally, I understand that ANY promises made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps. I hereby certify that all the above statements are totally and completely true, and that I have no intentions to deceive or withhold information.

PRINT NAME	25 LAST	25a FIRST	25b MI
SIGNATURE	26		26a Date

MEPS LIAISON CERTIFICATION

I understand that I am responsible for ensuring the applicant fully understands this Enlistment Incentive Option SOU. I further acknowledge that as the MEPS Liaison I have screened this applicant for the program and is fully qualified IAW MCO 1130.53P Encl 6 & paragraph 5 above, or a MCRC level Enlistment Incentive Option Criteria Waiver has been approved in MCRISS, and a valid MCROC program in MCRISS. Lastly, I have ensured that no other promises (written or verbal) have been made to this applicant other than that stated here in the SOU.

PRINT NAME	90 LAST	90a FIRST	90b MI	90c SSN
SIGNATURE	91		91a Date	
CONTROL NUMBER ASSIGNED	92	Control Number Assigned (MCROE)	92a	Name and Billet of person providing MCROC

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
-------------	---------------	-----------------	--------------	---------------	----------------

AGREEMENT

2	I understand that I must meet the eligibility criteria for this program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled from the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: EJ	13a	Program Description FY2004 DJFMAM SHIPPING BONUS \$3000.00	13b	Military Occupational Field(s) in Option ANY SKILL	
		13d	I understand that I must ship to recruit training during December, January, February, March, April, or May.		13e	Initials

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

14	I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my enlistment bonus. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.				
	SIGNATURE	15		15a	Date
	PRINT NAME	16	Print Name As It Appears in the Signature Block Above		

MEPS LIAISON CERTIFICATION

17	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.				17a	Initials			
18	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.				18a				
19	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.				19a				
20	I certify that the control number assigned appropriately reflects the assignment or addition of this program.				20a				
21	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.				21a				
22	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.				22a				
	PRINT NAME	23	LAST	23a	FIRST	23b	MI	23c	SSN
	SIGNATURE	24		24a	Date				
	Combined PEF Code (i.e. CAEJ)	25	Control Number Assigned (MCROC)	25a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
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NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

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3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled from the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: EK	13a	Program Description: FY2004 JJASON SHIPPING BONUS \$3000.00	13b	Military Occupational Field(s) in Option: ANY SKILL	
		13d	I understand that I must ship to recruit training during June, July, August, September, October, or November.		13e	Initials

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

14	I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my enlistment bonus. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.				
	SIGNATURE	15		15a	Date
	PRINT NAME	16	Print Name As It Appears in the Signature Block Above		

MEPS LIAISON CERTIFICATION

17	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.					17a	Initials		
18	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.					18a			
19	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.					19a			
20	I certify that the control number assigned appropriately reflects the assignment or addition of this program.					20a			
21	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.					21a			
22	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.					22a			
	PRINT NAME	23	LAST	23a	FIRST	23b	MI	23c	SSN
	SIGNATURE	24		24a	Date				
	Combined PEF Code (i.e. CAEJ)	25	Control Number Assigned (MCROC)	25a	Name and Billet of person providing MCROC				

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

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NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for this program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled from the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: EL	13a	Program Description FY2005 DJFMAM SHIPPING BONUS \$3000.00	13b	Military Occupational Field(s) in Option ANY SKILL	
		13d	I understand that I must ship to recruit training during December, January, February, March, April, or May.		13e	Initials

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

14	I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my enlistment bonus. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.				
	SIGNATURE	15		15a	Date
	PRINT NAME	16	Print Name As It Appears in the Signature Block Above		

MEPS LIAISON CERTIFICATION

17	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.					17a	Initials		
18	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.					18a			
19	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.					19a			
20	I certify that the control number assigned appropriately reflects the assignment or addition of this program.					20a			
21	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.					21a			
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	PRINT NAME	23	LAST	23a	FIRST	23b	MI	23c	SSN
	SIGNATURE	24		24a	Date				
	Combined PEF Code (i.e. CAEJ)	25	Control Number Assigned (MCROC)	25a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

Contact CG MCRC (G-3) for current electronic file or reproduced copies

Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for this program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon assignment of an MOS.	4a	
5	I understand that I can be removed from the program if I am disciplined because of my behavior.	5a	
6	I understand that I may be disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	6a	
7	I understand that if my MOS requires a security clearance, that I must maintain that clearance to remain eligible for the bonus.	7a	
8	I understand that I may be disenrolled from the program if I use drugs while in the Delayed Entry Program.	8a	
9	I understand that if I am disenrolled from this program at any time that I may be subject to reassignment according to the needs of the Marine Corps.	9a	
10	I understand that once I have successfully received an MOS assignment and have received my bonus that this contract is considered fulfilled.	10a	
11	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	11a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	11b	
c	Cancel my enlistment contract and be released from active duty.	11c	
12	I understand that this incentive will be considered taxable income in the year received.	12a	

BONUS TYPE

13	Program Code: EM	13a	Program Description FY2005 JJASON SHIPPING BONUS \$3000.00	13b	Military Occupational Field(s) in Option ANY SKILL	
		13d	I understand that I must ship to recruit training during June, July, August, September, October, or November.		13e	Initials

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

14	I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my enlistment bonus. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.				
	SIGNATURE	15		15a	Date
	PRINT NAME	16	Print Name As It Appears in the Signature Block Above		

MEPS LIAISON CERTIFICATION

17	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72, MPPM.				17a	Initials			
18	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.				18a				
19	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.				19a				
20	I certify that the control number assigned appropriately reflects the assignment or addition of this program.				20a				
21	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.				21a				
22	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.				22a				
	PRINT NAME	23	LAST	23a	FIRST	23b	MI	23c	SSN
	SIGNATURE	24		24a	Date				
	Combined PEF Code (i.e. CAEJ)	25	Control Number Assigned (MCROC)	25a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING					
FOR USE WITH OPEN CONTRACTS ONLY					
INSTRUCTIONS- NO Mistakes are permitted on this document					
APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.				
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.				
NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
AGREEMENT					
2	I understand that this statement of understanding represents the total agreement between myself and the United States Marine Corps concerning my general enlistment as stated within.				2a Initials
3	I understand that this agreement and its addendums supercede any other previous agreements between myself and the Marine Corps concerning enlistment incentive programs.				3a
4	I understand that I am enlisting in the Marine Corps without a guaranteed job skill and that I will be assigned a Military Occupational Specialty according to my ASVAB test scores and the needs of the Marine Corps.				4a
5	I understand that the Marine Corps will train me to properly serve in the occupational fields directed.				5a
6	I understand that I may be assigned to any Enlistment Option Program (EOP)- including Infantry (UH) -based upon the needs of the Marine Corps.				6a
7	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, at some point the Marine Corps may assign me to other duties not covered in my original enlistment.				7a
8	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.				8a
9	I understand that I will have to perform such jobs as guard, mess, and area police (clean up).				9a
10	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.				10a
11	I UNDERSTAND THAT I CANNOT HAVE MY ENLISTMENT OPTION VOLUNTARILY CHANGED AFTER ARRIVAL AT RECRUIT TRAINING.				11a
12	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be contained in a separate statement of understanding.				12a
13	I understand I must meet ONE of the following criteria to qualify as an OPEN CONTRACT:				13a
	GT Score of 90 or higher (Max 3-point waiver) OR,				
	EL Score of 90 or higher (Max 3-point waiver) OR, MM Score of 95 or higher (Max 3-point waiver)				
TERM OF ENLISTMENT					
14	I understand that I am obligated to serve the following number of active duty years in the United States Marine Corps.			14a TOE	14b Initials
Term of Enlistment = 3 or 4 Years for Open Contracts					
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION					
I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.					
SIGNATURE	15				15a Date
PRINT NAME	16	Print Name As It Appears in the Signature Block Above			
MEPS LIAISON CERTIFICATION					
I understand that I am responsible for ensuring the applicant fully understands his or her enlistment guarantee. I further acknowledge that I as the MEPS Liaison have screened this applicant for an Open Contract and he/she is fully qualified. Lastly, I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.					
PRINT NAME	17 LAST	17a FIRST	17b MI	17c SSN	
SIGNATURE	18				18a Date
CONTROL NUMBER ASSIGNED	19	Control Number Assigned (Enter "9900" for open contracts)			
MCO 1130.53P Ch1 ENLISTMENT INCENTIVE PROGRAMS MARINE CORPS RECRUITING COMMAND FORM NUMBER: 1130-045					

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Statement of Understanding for Enlistment Option Programs

MARINE CORPS COLLEGE FUND (\$50,000)

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.				
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.				
NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d Date

ELIGIBILITY

2	I understand that to be eligible to receive benefits of the MCCF, this must be my initial enlistment into any of the Armed Forces of the United States.	2a	Initials
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EXPLANATION OF THE MGIB with MCCF "KICKER"

Under the MGIB, participants will have twelve monthly allotments deducted from their pre-tax pay during the first twelve months of active duty (\$1200.00 Total). This allotment is NON-REFUNDABLE, except to named beneficiaries in the event of the participant's service-related death. Funding for the MGIB is provided to each participant to defray the cost of approved educational and training expenses.

If MGIB/MCCF "kicker" benefits are used after separation with at least 48 months (4 years) of active service and with an honorable discharge and while in a full-time student status, the combined financial benefit from the MGIB/MCCF "kicker" educational programs will be at least \$1,388.88 per month for 36 months (total benefit at least \$50,000).

Participants are eligible to use the MGIB/MCCF "kicker" educational benefits while on active duty after two years of service; however, the monthly/total monetary benefits will likely be reduced significantly. Monthly MGIB/MCCF "kicker" educational benefits used while on active duty only cover the cost of tuition—even though tuition costs may be lower than the maximum MGIB/MCCF "kicker" rate.

While on active duty, participants are encouraged to use other forms of educational benefits (i.e. Tuition Assistance). Each month MGIB/MCCF "kicker" benefits are used while on active duty reduces the 36 months of total benefit on a one-to-one ratio for each month used while on active duty.

MGIB/MCCF "kicker" benefits end 14 years from the date of last discharge, release from active duty, or retirement.

Failure to obtain any discharge besides honorable will disqualify an applicant's MGIB/MCCF "kicker" benefit eligibility.

Failure to complete 48 months of service because of an early release program (i.e. holiday release, education release) could lower the monthly/total MGIB/MCCF "kicker" benefit.

Individuals who complete at least 30 months of service and who are separated honorably at the convenience of the government for reduction in force, hardship, pre-existing medical condition, disability, or for a physical or mental condition not characterized as a disability and not due to the Marine's misconduct are generally entitled to 36 full months of MGIB/MCCF "kicker" benefits.

Individuals who complete less than 30 months of service and who are separated honorably at the convenience of the government for reduction in force, hardship, pre-existing medical condition, disability, or for a physical or mental condition not characterized as a disability and not due to the Marine's misconduct are generally entitled to one month of MGIB/MCCF "kicker" benefit for each month of active service.

Separations for pregnancy are not considered COG "hard ship."

More detailed information on MGIB and "kicker" benefits may be found on the Department of Veterans Affairs website: www.va.gov.

AGREEMENT

3	I understand that to receive MCCF "kicker" benefits, I must be eligible for (and remain eligible), enroll, and participate in the Montgomery GI Bill (MGIB).	3a	Initials
4	I understand that if I fail to obtain an honorable discharge, that I WILL forfeit all benefits associated with the MGIB/MCCF "kicker".	4a	
5	I understand that if I use drugs while in the Delayed Entry Program that I will be disqualified for this program.	5a	
6	I understand that there are no job skills promised to me in this SOU. Any job skill guarantee will be contained in a separate SOU.	6a	
7	I have read and understand the reasons that may disqualify me from receiving the benefits associated with the MGIB/MCCF "kicker".	7a	
8	I understand that if I use all 36 months of MGIB/MCCF "kicker" benefits in a full-time student status after being honorably separated from the Marine Corps that the total benefits will likely exceed \$50,000.	8a	
9	I understand that if I use MGIB/MCCF "kicker" benefits while on active duty that the monthly amounts will most likely be much less than if I were to wait and use these benefits after being honorably separated from active duty and after completing at least 48 months of active service.	9a	
10	I understand that if I use MGIB/MCCF "kicker" benefits while on active duty I will receive reduced MGIB/MCCF "kicker" benefits after honorably discharged.	10a	
11	I understand that I should consult with a Base Education Counselor or Veteran's Affairs Representative before using MGIB/MCCF "kicker" benefits.	11a	
12	I understand that I may be removed from this program for any reason stated on the SOU.	12a	

MEPS LIAISON READ & INITIAL

13	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72_MPPM.	13a	Initials
14	I certify that this individual has the appropriate line scores to be eligible for this program: AFQT >= 50, GT >= 100.	14a	
15	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	15a	

APPLICANT ACKNOWLEDGMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning The Marine Corps College Fund. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.

SIGNATURE	16	16a	Date
PRINT NAME	17	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

PRINT NAME	18 LAST	18a FIRST	18b MI	18c SSN	19a Date
SIGNATURE	19				
Combined PEF Code (i.e. UH59)	20	Control Number Assigned (MCROC)	20a	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

MUSICIAN ENLISTMENT OPTION PROGRAM					
FOR USE WITH MUSICIAN ENLISTMENTS ONLY					
INSTRUCTIONS- NO Mistakes are permitted on this document					
APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.				
MEPS LN/NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.				
NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
1e AACN:	1f PEF:	1g Instrument:			
PROMOTION SCHEDULE					
2	Private First Class	I understand that I will be appointed to the grade of private first class upon commencement of active duty but will not wear the rank insignia until I graduate from recruit training.			2a Initials
3	Lance Corporal	I understand that I will be promoted to lance corporal upon completion of six months of active duty, if recommended. Date of rank and effective date of promotion will be the first day of the month following the month in which I complete six months active duty. I understand that I may be promoted earlier under the provisions of MCO P1400.32_.			3a
4	Corporal	I understand I will be promoted to corporal once I have completed 24 months of active duty, if recommended. My date of rank and effective date of promotion will be the first day of the month following the month in which I complete 24 months of active duty. I also understand that I may be promoted earlier (regular or meritoriously) under the provisions of MCO P1400.32_.			4a
5	Sergeant	I understand that if I possess a baccalaureate degree (or higher) in MUSIC at the time of enlistment, I will be promoted to sergeant once I have completed 36 months of active duty, if recommended. My date of rank and effective date of promotion will be the first day of the month following the month in which I complete 36 months active duty. I also understand that I may be promoted earlier (regular or meritoriously) under the provisions of MCO P1400.32_.			5a
Applicants without baccalaureate degrees place a line from the "Sergeant" to the initials block and "N/A" in the Initials block.					
ADDITIONAL MUSICIAN DUTIES					
6	Oboe, Bassoon, Electric Bass, Piano, and Guitar ONLY	I understand that I may be trained to play additional musical instruments as a percussion minor, including cymbals and bass drum.			6a Initials
DUTY STATION (3.0 players and above)					
7	Duty Station Preference - List three (3) choices:	a.	b.	c.	7a Initials
8	I understand that I have agreed upon the duty station listed above.				8a
9	I understand that 3.0 and above players are eligible for duty station assignment preference.				9a
10	I understand that this assignment is contingent upon a vacancy at the unit which I am requesting to be assigned.				10a
MARINE CORPS DRUM AND BUGLE CORPS					
11	I understand that I will be assigned to the Marine Corps Drum and Bugle Corps, "The Commandant's Own."				11a
APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION					
I understand that this SOU represents all of the agreements between me and the Marine Corps concerning the Musician Enlistment Option Program. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.					
SIGNATURE	12				12a Date
PRINT NAME	13	Print Name As It Appears in the Signature Block Above			
14	Applicant: What program are you getting? This must match the instrument to the left of the PEF/MOS code on the Program Matrix. (ie. Oboe)				
MEPS LIAISON CERTIFICATION					
I understand that I am responsible for ensuring the applicant fully understands his or her enlistment guarantee. I further acknowledge that I as the MEPS Liaison have screened this applicant for the program and he/she is fully qualified. By signing below I have also ensured that the applicant has in fact a valid MCROC and a program captured in MCRISS. Lastly, I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.					
PRINT NAME	15 LAST	15a FIRST	15b MI	15c SSN	
SIGNATURE	16				16a Date
Control Number Assigned	17	Control Number Assigned (MCROC)	17a	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

STATEMENT OF UNDERSTANDING
NO Mistakes are permitted on this document

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.				
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.				
NAME	1 Last	1a First	1b MI	1c SSN	1d Date

AGREEMENT

2	I understand that this statement of understanding represents the total agreement, and supercedes any other previous agreements, between myself and the United States Marine Corps concerning enlistment guarantees stated within.	2a	Initials
3	I understand that I am enlisting in the Marine Corps in the below stated enlistment incentive program listed in paragraph 4, and can be assigned and trained to serve in any MOS under the listed Occupational Field(s) specified in paragraph 4.b. below. I have had the opportunity to review the MOSs listed under this option and acknowledge NO SPECIFIC MOS is guaranteed to me under this enlistment option.	3a	

PRIMARY INCENTIVE (JOB SKILL)

4	Program Code: HD	4a	Program Description NATIONAL CALL TO SERVICE	4b	Military Occupational Specialties in Option 0121, 0231, 0311, 2311, 2651, 3043, 3531, 3533, 5711, 5811, 7382
5	I understand I must meet the following criteria, or criteria waiver approved, to qualify for the program listed in paragraph 4 above.				
a	U.S. Citizen. (No waivers)				5a
b	GT Score of 100 or higher OR, EL Score of 100 or higher OR, MM Score of 95 or higher (No Waivers).				
c	Eligible for a SECRET Clearance. (No Drug waivers above the Recruiting Station Level & No Serious Offenses)				5b
d	AFQT Score of 50 or higher (not waivable).				5c
e	Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers)				5d
f	Active duty Term of Enlistment (TOE) will initially be set at two (2) years. TOE will be modified after completion of skill training per DD Form 2863 NATIONAL CALL TO SERVICE ELECTION OF OPTIONS				5e
6	I understand I must meet ONE of the following criteria to qualify for this incentive: GT Score of 100 or higher (no waiver) OR, EL Score of 100 or higher (no waiver) OR, MM Score of 95 or higher (no waiver).				6a
7	I understand that I MAY BE discharged from the Delayed Entry Program or Recruit Training if I have not told the truth regarding my education, moral, physical, or other eligibility criteria. Before being discharged, I will may voluntarily elect "OPEN CONTRACT" with a 4-year Active Duty TOE.				7a
8	I understand that may select only one (1) NCS monetary incentive: \$5,000 Bonus, \$10,000 Loan Repayment or 12/36-month Education Allowance.				8a
9	I understand that if I am removed from the program for any of the above reasons I will be administratively separated from the Marine Corps.				9a
10	I understand that if I use drugs while in the Delayed Entry Program that I will be disqualified for this program.				10a
11	I understand that under normal circumstances I will serve a majority of my enlistment in my assigned MOS; however, the Marine Corps may assign me to other duties not covered in my original enlistment.				11a
12	I understand that as a member of the Armed Forces of the United States I may have to serve in combat or in a combat area.				12a
13	I understand that I will have to perform such jobs as guard, mess, and area police (clean up)				13a
14	I understand that the Marine Corps may assign me to an overseas billet sometime during my enlistment.				14a
15	I understand that there are no monetary promises being made to me in this statement of understanding. Any monetary promises will be specified on another NATIONAL CALL TO SERVICE Addendum.				15a
16	I understand that I may extend or reenlist on active duty for a maximum of two years provided I meet current reenlistment criteria. I will not receive a Selective Reenlistment Bonus (SRB) until I reenlist beyond four years of active service.				16a

APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my Job Skill Guarantee and Term of Enlistment. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.

SIGNATURE	17	17a	Date
PRINT NAME	18	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

19	I certify that this individual is a Tier I High School Graduate IAW MCO P1100.72_ MPPM.			19A	Initials					
20	I certify that this individual has appropriate line scores to be eligible for this program: AFQT >=50.			20A						
21	I certify that this individual's moral, medical and criteria waivers were taken into account when assigning the program to this applicant.			21a						
22	I certify that this individual has also completed DD Form 2863 NATIONAL CALL TO SERVICE ELECTION OF OPTIONS.			22a						
23	I certify that the control number assigned appropriately reflects the assignment or addition of this program.			23a						
24	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72_, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.			24a						
25a	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.			25a						
PRINT NAME	26	LAST	26a	FIRST	26b	MI	26c	SSN	26a	Date
SIGNATURE	27									
CONTROL NUMBER ASSIGNED	28	Control Number Assigned (MCROC)			28a	Name and Billet of person providing MCROC				

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

NATIONAL CALL TO SERVICE (NCSP) ELECTION OF OPTIONS PRIVACY ACT STATEMENT	
<p>AUTHORITY: Section 510, Title 10, U.S. Code. PRINCIPAL PURPOSE(S): To document the understanding of members about their enlistment under the National Call to Service program and document a member's election to incentive under this program. ROUTINE USE(S): This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service. DISCLOSURE: Voluntary; however, failure to furnish personal identification information may negate the enlistment application.</p>	
1. ENLISTEE IDENTIFICATION DATA	
a. NAME (<i>Last, First, Middle</i>)	b. SOCIAL SECURITY NUMBER
c. DATE OF ENLISTMENT	d. SERVICE
2. SERVICE COMMITMENT	
<p>I am enlisting in the United States _____ (<i>list branch of service</i>) this date under the provisions of the National Call to Service program.</p> <p>I understand that with this enlistment I incur a total eight-year military service obligation (MSO). This MSO will normally consist of three phases:</p> <ol style="list-style-type: none"> (1) Fifteen (15) months of active duty following completion of initial entry training; followed by, (2) Reenlistment/extension on active duty of at least 24 months, or (3) Two (2) years of service in the Selected Reserve; followed by, (4) Remainder of MSO in either: <ul style="list-style-type: none"> - Active Duty - Selected Reserve, - Individual Ready Reserve, - Other National Service program - AmeriCorps (Subtitle C), AmeriCorps*VISTA and AmeriCorps*NCCC, Peace Corps. - Any combination of the above <p>I understand that I may reenlist (if otherwise eligible) while serving in the active duty phase of the program. An active duty reenlistment of two (2) years or more will fulfill the Selected Reserve phase of the MSO.</p>	
3. INCENTIVE ELECTION	
<p>I understand that as a participant in the National Call to Service program, I am entitled to receive an incentive to be awarded as described below. Award of this incentive is predicated on completion of the active duty phase of the service commitment and separation with an honorable discharge. I further understand that this selection of incentive is irrevocable.</p> <p>I select the following incentive (<i>initial one of the following</i>):</p> <p>_____ a. A bonus in the amount of \$5,000 to be paid at the completion of active duty or reenlistment/extension on active duty.</p> <p>_____ b. Repayment of my eligible student loans up to a maximum of \$</p> <p>_____ c. Educational allowance for twelve (12) months at the current rate applicable to participants in the Montgomery GI Bill under Section 3015(a)(1), 38 USC. May start to use this benefit at any time after completion of active duty or reenlistment/extension on active duty. Benefit will cease if the Selected Reserve phase is not completed.</p> <p>_____ d. Educational allowance for thirty-six (36) months at 50% of the current rate applicable to participants in the Montgomery GI Bill under Section 3015(b)(1), 38 USC. May start to use this benefit at any time after completion of active duty or reenlistment/extension on active duty. Benefit will cease if the Selected Reserve phase is not completed.</p>	
4. CERTIFICATION AND ACCEPTANCE	
<p>I certify that I have carefully read this document and understand the provisions of the National Call to Service program and have selected my enlistment incentive. I further understand that the selection of enlistment incentive is irrevocable.</p>	
a. SIGNATURE OF ENLISTEE	b. DATE SIGNED (YYYYMMDD)

DD Form 2863, OCT 2003

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Statement of Understanding for Enlistment Option Programs

ENLISTMENT BONUSES

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LIV NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the NATIONAL CALL TO SERVICE (HD) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for any bonus and that payment will be made upon completion of my active duty service commitment or reenlistment/extension on active duty.	4a	
5	I understand that I WILL BE disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	5a	
6	I understand that if I complete initial entry training and am discharged or released from active duty prior to completion of my active duty commitment for a Service connected disability, for a preexisting medical condition that is not Service connected, for hardship, or for a physical or mental condition that did not result from willful misconduct, but did interfere with duty performance, I will receive a reduced benefit.	6a	
7	I understand that if I fail to complete the contracted Military Service Obligation (MSO) shall refund to the United States the amount that bears the same ratio to the amount of the incentive as the uncompleted part of such service bears to the total period of the MSO.	7a	
8	I understand that if the Congress of the United States does not provide the authority to pay for this bonus that I may:		
a	Remain for my entire enlistment.	8a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	8b	
c	Cancel my enlistment contract and be released from active duty.	8c	
9	I understand that this incentive will be considered taxable income in the year received.	9a	

BONUS TYPE

10	Program Code: NA	10a	Program Description: NATIONAL CALL TO SERVICE \$5000 BONUS
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my enlistment bonus. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement, are NOT binding on the Marine Corps.	
SIGNATURE	11 _____ 11a Date
PRINT NAME	12 Print Name As It Appears in the Signature Block Above

MEPS LIAISON CERTIFICATION

13	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	13a	
14	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	14a	
15	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	15a	
PRINT NAME	16 LAST	16a FIRST	16b MI 16c SSN
SIGNATURE	17 _____	17a	Date
Combined PEF Code (i.e. CAEJ)	18 Control Number Assigned (MCROC)	18a	Name and Billet of person providing MCROC

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

LOAN REPAYMENT

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the NATIONAL CALL TO SERVICE (HD) program to receive the bonus.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for this incentive and that payment will be made upon completion of my active duty service commitment or reenlistment/extension on active duty.	4a	
5	I understand that under this option the Marine Corps will repay up to \$10,000 in principal and interest (amounts verified by my lenders) on the remaining unpaid portions of my qualifying student loans.	5a	
6	I understand that repayment of my student loans is conditioned upon my successful (and honorable) completion of my active duty service commitment.	6a	
7	I understand that it is my responsibility to provide my loan holder(s) with a signed copy of the "Letter to Loan Holder" given to me by recruiting officials.	7a	
8	I understand that only the following types of student loans qualify for repayment. Loans which do qualify for the NCSP Loan Repayment Program include those which are made, insured or guaranteed under part B (Federal Family Education Loan Program), Part D (William D. Ford Direct Loan Program) or part E (Federal Perkins Loans) of the Higher Education Act of 1965, after 1 October 1975, and before entering Active Duty. The qualifying loans are: - Auxiliary Loan Assistance for Students - Federally Insured Student Loans - Guaranteed Student Loans or Stafford Loans - National Direct Student Loans or Perkins Loans - Supplemental Loans for Students - Consolidated loans (only those loans that otherwise qualify for the NCS Loan Repayment Program and in the applicant's name) - Parent Loans for Undergraduate Students (PLUS loans) incurred for the use of the individual contracting for the NCS Loan Repayment Program	8a	
9	I understand that it is my responsibility to contact my lender for the purpose of obtaining a deferment or forbearance on my student loans. I understand that it is my responsibility to keep my loan(s) in good standing and that the Marine Corps is not obligated to pay on any defaulted student loans. I understand that payments made under the NCSP Loan Repayment Program are taxable in the year that payments are made. I also understand that I will not be reimbursed for any payments that I have already made or may make on any student loans.	9a	
10	I understand that in order for there to be any repayments made on my qualifying student loans by the Marine Corps, I must first coordinate with and provide additional critical information (including completed "Letter to Loan Holders" from all of my lenders) to the Base Education Center within 90 days of my reenlistment or separation from active duty. In addition to the completed loan verification documents from my lenders, I must also provide proof of my reenlistment on active duty or a copy of my discharge paperwork (DD Form 214, Member 4 copy).	10a	
11	I understand that I WILL BE disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	11a	
12	I understand that if I complete initial entry training and am discharged or released from active duty prior to completion of my active duty commitment for a Service connected disability, for a preexisting medical condition that is not Service connected, for hardship, or for a physical or mental condition that did not result from willful misconduct, but did interfere with duty performance, I will receive a reduced benefit.	12a	
13	NCS participants who fail to complete the contracted Military Service Obligation (MSO) shall refund to the United States the amount that bears the same ratio to the amount of the incentive as the uncompleted part of such service bears to the total period of the MSO.	13a	
14	I understand that if the Congress of the United States does not provide the authority to pay for this incentive that I may:		
a	Remain for my entire enlistment.	14a	
b	Remain on active duty but have the term of my enlistment reduced by one year.	14b	
c	Cancel my enlistment contract and be released from active duty.	14c	
15	I understand that this incentive will be considered taxable income in the year received.	15a	

BONUS TYPE

16	Program Code: NB	16a	Program Description: NATIONAL CALL TO SERVICE \$10,000 Student Loan Repayment
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the agreements between me and the Marine Corps concerning my enlistment bonus. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	17	17a	Date
PRINT NAME	18	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

19	I certify that the applicant has been provided a "Letter to Loan Holder" which contains the estimated dollar amount to be repaid to the loan holder(s).	19a	
20	I certify that the control number assigned appropriately reflects the assignment or addition of this program.	20a	
21	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.	21a	
22	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.	22a	
PRINT NAME	23 LAST	23a FIRST	23b MI 23c SSN
SIGNATURE	24	24a	Date
Combined PEF Code (i.e. CAEJ)	25 Control Number Assigned (MCROC)	25a	Name and Billet of person providing MCROC

- SAMPLE ONLY -

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ENCLOSURE (7)
Ch 1

Statement of Understanding for Enlistment Option Programs

EDUCATION INCENTIVE

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the NATIONAL CALL TO SERVICE (HD) program to receive these educational benefits.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for these educational benefits and that payment will be made upon completion of my active duty service commitment or reenlistment/extension on active duty.	4a	
5	I understand that I WILL BE disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	5a	
6	I understand that if I complete initial entry training and am discharged or released from active duty prior to completion of my active duty commitment for a Service connected disability, for a preexisting medical condition that is not Service connected, for hardship, or for a physical or mental condition that did not result from willful misconduct, but did interfere with duty performance, I will receive a reduced benefit.	6a	
7	NCS participants who fail to complete the contracted Military Service Obligation (MSO) shall refund to the United States the amount that bears the same ratio to the amount of the incentive as the uncompleted part of such service bears to the total period of the MSO.	7a	
8	I understand that this incentive is an entitlement to an allowance for 12 months of educational assistance at the FULL monthly rate payable for basic educational assistance allowances under section 3015(a)(1) of title 38 USC for a total of 12 months.	8a	
9	I understand that benefits end 14 years from end of my active duty commitment.	9a	
10	I understand that, initially, I may not elect MGIB benefits. However, if I choose to reenlist/extend my active duty commitment to 48-months of continuous active service, I may elect MGIB benefits. To elect MGIB benefits, I will have twelve monthly allotments deducted from my pre-tax pay (\$1200.00 Total).	10a	
11	I understand that I can become eligible for Montgomery GI Bill-Selected Reserve by extending my 24-month reserve obligation to six continuous years.	11a	
12	I understand that I should consult with a Base Education Counselor or Veteran's Affairs Representative before using MGIB benefits.	12a	
13	I understand that more detailed information on MGIB benefits may be found on the Department of Veterans Affairs website: www.va.gov.	13a	

INCENTIVE

14	Program Code: NC	14a	Program Description NATIONAL CALL TO SERVICE 12-MONTH EDUCATION BENEFITS
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	16	16a	Date
PRINT NAME	17	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

18	I certify that the control number assigned appropriately reflects the assignment or addition of this program.			18a	
19	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.			19a	
20	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.			20a	
PRINT NAME	21 LAST	21a FIRST	21b MI	21c SSN	
SIGNATURE	22	22a	Date		
Combined PEF Code (i.e. CAEJ)	23	Control Number Assigned (MCROC)	23a	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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Statement of Understanding for Enlistment Option Programs

EDUCATION INCENTIVE

ADDENDUM TO STATEMENT OF UNDERSTANDING FOR ENLISTMENT INCENTIVES

APPLICANT	The applicant must fill out this form in their own handwriting, initial each item to indicate understanding, and sign and date the agreement accordingly. Ensure you receive a copy of this document.
MEPS LN/ NCOIC	a) Certify the proper explanation of the agreement to the applicant, b) Certify applicant qualification, c) Certify that OPS/MCRISS personnel have assigned a program in MCRISS, d) Ensure the applicant is given a copy of this agreement at the time of completion.

NAME	1 LAST	1a FIRST	1b MI	1c SSN	1d DATE
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AGREEMENT

2	I understand that I must meet the eligibility criteria for the NATIONAL CALL TO SERVICE (HD) program to receive these educational benefits.	2a	Initials
3	I have read and understand the eligibility criteria for this program, and verify that I am in fact eligible.	3a	
4	I understand that I must successfully fulfill my job skill training to be eligible for these educational benefits and that payment will be made upon completion of my active duty service commitment or reenlistment/extension on active duty.	4a	
5	I understand that I WILL BE disqualified for any bonus if I have not told the truth regarding my education, moral, physical, or any other eligibility criteria.	5a	
6	I understand that if I complete initial entry training and am discharged or released from active duty prior to completion of my active duty commitment for a Service connected disability, for a preexisting medical condition that is not Service connected, for hardship, or for a physical or mental condition that did not result from willful misconduct, but did interfere with duty performance, I will receive a reduced benefit.	6a	
7	NCS participants who fail to complete the contracted Military Service Obligation (MSO) shall refund to the United States the amount that bears the same ratio to the amount of the incentive as the uncompleted part of such service bears to the total period of the MSO.	7a	
8	I understand that this incentive is an entitlement to an allowance for 36 months of educational assistance at 50 percent of the monthly rate payable for basic educational assistance allowances under section 3015(a)(1) of title 38 USC for a total of 36 months.	8a	
9	I understand that benefits end 14 years from end of my active duty commitment.	9a	
10	I understand that, initially, I may not elect MGIB benefits. However, if I choose to reenlist/extend my active duty commitment to 48-months of continuous active service, I may elect MGIB benefits. To elect MGIB benefits, I will have twelve monthly allotments deducted from my pre-tax pay (\$1200.00 Total).	10a	
11	I understand that I can become eligible for Montgomery GI Bill-Selected Reserve by extending my 24-month reserve obligation to six continuous years.	11a	
12	I understand that I should consult with a Base Education Counselor or Veteran's Affairs Representative before using MGIB benefits.	12a	
13	I understand that more detailed information on MGIB benefits may be found on the Department of Veterans Affairs website: www.va.gov.	13a	

INCENTIVE

14	Program Code: ND	14a	Program Description NATIONAL CALL TO SERVICE 36-MONTH EDUCATION BENEFITS
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APPLICANT ACKNOWLEDGEMENT AND CERTIFICATION

I understand that this SOU represents all of the incentive agreements between me and the Marine Corps. Finally, I understand that ANY PROMISES made by my recruiter or anyone else, which are not contained in this written agreement are NOT binding on the Marine Corps.			
SIGNATURE	16	16a	Date
PRINT NAME	17	Print Name As It Appears in the Signature Block Above	

MEPS LIAISON CERTIFICATION

18	I certify that the control number assigned appropriately reflects the assignment or addition of this program.			18a	
19	I certify that the applicant listed above meets the enlistment prerequisites per MCO P1100.72, the applicant is fully qualified for the enlistment incentive program I have assigned, and that I have assigned a valid control number below.			19a	
20	I understand that I am responsible for ensuring the applicant fully understands his/her enlistment guarantee. I further acknowledge that, as the MEPS Liaison, I have screened this applicant for the program and he/she is fully qualified. I have also ensured that the applicant has a valid MCROC and a program captured in MCRISS. I have ensured that no other promises have been made to this applicant other than that stated here in the SOU.			20a	
PRINT NAME	21 LAST	21a FIRST	21b MI	21c SSN	
SIGNATURE	22	22a	Date		
Combined PEF Code (i.e. CAEJ)	23	Control Number Assigned (MCROC)	23a	Name and Billet of person providing MCROC	

- SAMPLE ONLY -

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ENCLOSURE (7)
Ch 1

NATIONAL CALL TO SERVICE ENLISTMENT PROGRAM

1. Information

a. Description. The Bob Stump National Defense Authorization Act for Fiscal Year 2003 amends Chapter 31 of title 10, United States Code, providing the Department of Defense with a new short-term enlistment program designed to promote and facilitate military enlistment in support of national service. This amendment authorizes incentives for a 15-month enlistment term to begin upon completion of initial entry training and followed with additional service on active duty, in the Reserve Components, or in a national service program. This program is called the National Call to Service (NCS) Program.

b. Accession Cap. The annual active duty accessions into the NCS Program will not exceed 1% of the total Non-Prior Service Active Duty accession mission.

2. Eligibility

a. Non-prior service, regular applicant.

b. Must be Tier I (to include an 11S that will become a 12L). An 11S that does not become a 12L will no longer qualify for the program.

c. Minimum AFQT score of 50 (not waiverable).

d. GT score of 100, EL score of 100, or MM score of 95 (not waiverable).

e. No drug or moral waiver above the RS level.

3. Disqualification. All cases involving the disqualification of an applicant from a program guarantee must be documented on the member's SRB page 11 per paragraph 3c(3) in enclosure (1) of this Order. The member must acknowledge such action by affixing their signature next to the page 11 entry per the IRAM. An applicant, recruit, or Marine may be disqualified for any of the following reasons:

a. Drugs. Individuals using drugs while in the DEP will be disqualified for the NCS Enlistment Option (not waiverable).

b. Failure to receive an honorable discharge (not waiverable).

c. Failure to complete a required course of training.

d. Inability to obtain a required security clearance.

e. Disciplinary action (to include NJP).

f. Not divulging required information regarding education or other qualifications for the program.

g. Entry Level Separation.

(1) Positive urinalysis at recruit training. Recruits who test positive for drugs at recruit training will be administratively separated from the Marine Corps (not waiverable).

(2) Fraudulent or erroneous enlistment. Recruits/applicants who misrepresent their qualifications for the NCS program will be administratively separated from the Marine Corps or DEP. If this is discovered at recruit training, the recruit may choose to remain on active duty by voluntarily changing the term of enlistment to 4-years and enlistment incentive to "Open Contract."

4. Program Description

a. Military Service Obligation (MSO). Marines who enlist under this program will have an eight year MSO defined as:

(1) 15-months of active duty after completion of all initial entry training (completion date defined as the date the individual graduates from all scheduled initial entry-level training), followed by

(2) 24 months of satisfactory participation in the Selected Marine Corps Reserve (SMCR) or continued active duty, followed by

(3) Remainder of MSO in one or a combination of the following:

(a) Continued Active Duty Service (if individual reenlists upon completion of initial active duty commitment)

(b) SMCR

(c) Individual Ready Reserve (IRR)

(d) Other national service programs (AmeriCorps (Subtitle C), AmeriCorps*VISTA and AmeriCorps*NCCC, and Peace Corps) as designated by the Secretary of Defense. NCS participants who chose to serve all or a portion of their follow-on service in one of the National Service Programs will be transferred to the IRR for that period. Transfer to the IRR will be accomplished upon the participant furnishing an acceptance document from the national service program.

(4) Applicants who enlist for the NCS Program will initially receive a 2-year active duty term of enlistment. After completion of entry-level training, the term of enlistment will be adjusted per paragraph 4a(1).

b. Training

(1) Applicants will be trained in one of the skills needed at the nearest SMCR unit.

(2) Applicants will attend the same training as those who enlist for a longer term of service. After training, enlistees in this option are subject to overseas assignments based upon the needs of the Marine Corps.

c. Incentives. Applicants may choose only one of the following enlistment incentives. Once the applicant has shipped to recruit training, this election is irrevocable.

(1) National Call To Service \$5,000 Bonus

(a) \$5,000 Bonus payable as a lump sum payment upon completion of initial active duty obligation.

(b) This incentive will be managed per enclosure (4) of this Order.

(2) National Call To Service \$10,000 Loan Repayment

(a) \$10,000 maximum repayment of qualifying pre-enlistment student loans, as defined in Section 2171, 10 USC, payable upon completion of initial active duty obligation.

(b) Only the following loans qualify:

- Auxiliary Loan Assistance for Students
- Federally Insured Student Loans
- Guaranteed Student Loans or Stafford Loans
- National Direct Student Loans or Perkins Loans
- Supplemental Loans for Students
- Consolidated loans (only those loans that otherwise qualify)
- Parent Loans for Undergraduate Students (PLUS loans)

(c) Under the NCS Loan Repayment Option, the Marine Corps will repay to the loan holder(s) the remaining unpaid principal and interest that has accrued on the participant's qualifying student loans up to \$10,000.

(d) The NCS participant must authorize to release the loan information. The Marine Corps needs this information in order to verify that the loan(s) will qualify for repayment under the NCS Loan Repayment Program Option and estimate what the future obligation amount will be for repayment of the loan(s) on behalf of the NCS participant.

(e) It is the NCS participant's responsibility to contact the lender(s) for the purpose of obtaining a deferment or forbearance on all student loans and to keep the loan(s) in good standing.

(f) Payments made under the NCS Loan Repayment Option are taxable in the year that payments are made. The participant will not be reimbursed for any payments previously made.

(g) No loan repayment will be made under this program if the participant fails to fully and honorably complete the required active duty service obligation.

(3) National Call To Service 12-Month Educational Allowance

(a) Education allowance for up to 12 months payable at the full monthly rate for basic educational assistance allowances under section 3015(a)(1), 38 USC.

(b) Applicants may start to use the benefit at any time after completion of initial active duty obligation.

(c) Benefit will cease if MSO is not completed.

(d) Administered by the Department of Veterans' Affairs. More detailed information on MGIB and NCS educational benefits may be found on the Department of Veterans Affairs website: www.va.gov.

(e) Initially, participants may not elect MGIB benefits. However, if they choose to reenlist/extend their active duty commitment to 48-months of continuous active service, the service member will be allowed to enroll in the Montgomery GI Bill by completing a [DD Form 2366](#) and having their pay reduced \$100 for the next 12 months (\$1200). This effectively eliminates the NCS educational allowance as an incentive for the member who chooses to reenlist and to participate in the Montgomery GI Bill.

(f) Participants may also become eligible for Montgomery GI Bill-Selected Reserve by extending their 24-month reserve obligation to six continuous years.

(g) MGIB Benefits terminate 14 years from the end of the active duty commitment.

(4) National Call To Service 36-Month Educational Allowance

(a) Education allowance for up to 36 months payable at the one-half of the monthly rate for basic educational assistance allowances under section 3015(b)(1), 38 USC. Applicants may start to use the benefit at any time after completion of initial active duty obligation. Benefit will cease if MSO is not completed.

(b) The other provisions are the same as for the 12-month educational allowance.

d. Recoupment. NCS participants who fail to complete the contracted MSO shall refund to the United States the prorated amount of the incentive equal to the remaining uncompleted MSO. The CMC (MP) may waive such payment, in whole or in part, upon determination that such recovery would be against equity and good conscience or would be contrary to the best interests of the United States.

e. Montgomery GI Bill (MGIB). Initially, NCS participants are not eligible for MGIB benefits. Individuals who reenlist on active duty following their active duty obligation may elect to enroll for the MGIB and pay the \$100 per month for 12 months. Individuals can become eligible for Montgomery GI Bill-Selected Reserve by extending their 24-month reserve obligation to six continuous years.

f. Early Discharge. Any NCS participant who completes initial entry training and is discharged or released from active duty prior to completion of the initial active duty obligation will receive a reduced benefit. The reduced benefit will be calculated as the proportion of the 8-year MSO (96 months) divided by the number of months served.

g. Selected Reenlistment Bonus. NCS participants are eligible to reenlist on active duty prior to completion of their initial active duty commitment provided they meet current Service criteria. Such reenlistment/extension must be for at least two years and will fulfill the SMCR commitment portion of the MSO. NCS participants will not be eligible for a Selective Reenlistment Bonus for their initial reenlistment/extension.

5. Monthly Reporting Requirement. CMC (M&RA) will track and maintain data on NCS enlistments, to include incentive selection and subsequent period of service elections.